

BHARATIYA PRATIRAKSHA MAZDOOR SANGH

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

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REF: BPMS/Cir/17th TC/ 08 Dated: 13.08.2016

To, The President/General Secretary Unions Affiliated to the Federation. Office Bearers & Executive Committee Members BPMS

Subject: Agitational Programme to be held from 22.08.2016 to 27.08.2016.

Dear Brothers and Sisters,

It is hoped that all of you are well and busy in accelerating trade union activities. As all of you know that the notification and the revised pay rules related to 7th CPC have been promulgated by the Government without any change as it was recommended by 7th CPC. Neither Pay Commission nor the Government paid any heed to our demands and thereby we are constrained to take some agitational steps.

In this regard, a mass rally has been scheduled at Jantar Mantar in Delhi on 29.08.2016 to protest anti-employee attitude of the Government and to constrain the Government for paying heed to our genuine demands. It is worth to mention here that prior to Cabinet Meeting on 7th CPC held on 29 June, 2016; NJCA had announced an indefinite strike to be commenced from 11 July, 2016. But it bowed before the pressure exerted by the Government and cancelled the strike when grief, sorrow and discontentment of the employees were on its culmination erupted by anti-employee attitude of the Government. The postponement of the strike by NJCA has jolted the trade union movement and put a question mark on the worthy of existence of the unions.

There is a need to prepare ourselves and make aware others with respect to our demands, continuous struggles and humongous Delhi rally. To fulfill the above purpose a one week start up programme from 22.08.2016 to 27.08.2016 has been scheduled to protest anti-employee and anti-progressive attitude of the Government. In the programme, Gate meetings, Slogan Shouthing, Demonstration at main gate etc will be conducted as per feasibility. On the last day of the Programme viz 27.08.2016 a memorandum addressed to Hon'able Prime Minister has to be submitted through Hon'able Member of Parliament of your constituency.

Your support for the said programme is solicited.

Enclosed: Proforma of Memorandum

Copy to:

1- The General Secretary BMS, New Delhi

2- The In-charge BPMS, Lucknow

3- The Secretary General GENC, Kanpur

Brotherly yours

(M P SINGH)
General Secretary

To, The Prime Minister, Govt of India, South Block, Raisina Hills New Delhi – 110 011

Through:	Shri Hon'ble Member of Parliament,

<u>Subject : Discontentment amongst the Government Employees against</u> Central Government's Cabinet Decision on the 7th CPC recommendations.

Hon'ble Sir,

- 1. The disappointment and discontentment prevailing amongst the Central Government employees, their families and their colleagues of all the State Governments, who were waiting eagerly from the Central Government Cabinet to overturn the some of the excruciating recommendations of 7th CPC have compelled us to draw your kind attention towards it.
- 2. The Cabinet's decision on the recommendations of 7th CPC has jolted to the faith of employees who believe in the assurances given in the format & informal meetings between the Ministers of Union Government and trade union/federations including affiliated to Bhartiya Mazdoor Sangh.
- 3. It is regretted to submit that the annoyance of all the lowest rung employees has reached in a manner wherein they are flaying the Central Government for not taking note of their hope of enhancing the minimum pay from Rs 18000/- and multiplying factor from 2.57, rate of interest from 3% to 5% and non-merging any of the Grade Pay of PB-1 & PB-2. Also neither New Pension Scheme has been scrapped nor the Government assured for minimum guaranteed pension for the recruits on or after 01.01.2004 nor the arrears of enhanced Bonus have yet been paid despite passing of reasonable time in accepting the amendment to the Bonus Act.
- 4. It is worth to mention that while considering the recommendations of 7th CPC, the assurances of the responsible Union Ministers after lengthy deliberations with the reps of this Federation have been totally ignored which resultant the awkward position of the Federation too. It is well known fact that the Union Government's decision shall not affect the Central employees only but shall affect the State employees too since by now and large, the identical report is to be implemented by them also.
- 5. Being the only hope from your kind goodself, we look forward for interfering into the matter in order of avoiding of becoming the image of anti-workers of the Government both at the level of Central as well State employees.

With deep regards.

Sincerely yours

(Name) **General Secretary**