



# भारतीय प्रतिरक्षा मजदूर संघ Bharatiya Pratiraksha Mazdoor Sangh

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

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REF: BPMS/ 18<sup>th</sup> TC/ Cir/ 31

Dated: 03/06/2020

To,

The Office Bearers & CEC Members

BPMS &

The Presidents/ General Secretaries

Unions affiliated to BPMS

Dear Brothers and Sisters,

Sadar Namaskar,

Please find the enclosed joint circular of three Recognised Federations (BPMS/ AIDEF/ INDWF) of Defence civilian employees dated 03.06.2020 on the following subjects -

1. Meeting of the High Level Official Committee (HLOC) constituted to interact with the Federations / Confederations of OFB regarding the proposed restructuring of Ordnance Factory Board.
  - A letter dated 03.06.2020 addressed to the Secretary (DP), MoD.
2. Arbitrary abolition of 9304 civilian vacancies in the MES.
  - A letter dated 03.06.2020 addressed to Hon'ble RM Shri Rajnath Singh Ji.
3. Representation against the Govt decision for implementation of GOCO Model in Army Base Workshops.
  - A letter dated 03.06.2020 addressed to Hon'ble RM Shri Rajnath Singh Ji.

With regards,

Brotherly Yours

M. A. Singh  
(MUKESH SINGH)  
General Secretary

Copy to:

The General Secretary  
BMS, New Delhi

I/C, BPMS, Pune

The Secretary General  
GENC, Kanpur

- For your kind Information.

**ALL INDIA DEFENCE EMPLOYEES' FEDERATION**  
**INDIAN NATIONAL DEFENCE WORKERS' FEDERATION**  
**BHARTIYA PRATIRAKSHA MAZDOOR SANGH**  
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

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Joint Circular No. : 25/2020

Date : 03.06.2020

To,

**All the affiliated Unions of  
AIDEF, INDWF, BPMS**

**HLOC MEETING ON CORPORATIZATION OF ORDNANCE FACTORIES!**

You are aware that the 3 Federations have already represented to the Secretary (DP) to postpone the scheduled meeting of HLOC and to keep the meeting in a combined manner with all Recognized Organisations after 25.06.2020. At present MoD vide its letter date 2nd June 2020 (copy enclosed for ready reference) have informed the Federations that the request of the Federations have been considered and it has been decided that detailed discussions in person can be held after 25th June 2020. However a preliminary discussion on video conference will be held on 4th June 2020. This communication of the MoD was considered by the 3 Federations and it has been decided that since already 2 meetings with the HLOC was already held in the past, there is no meaning in holding again a preliminary meeting through Video Conference on 4th June 2020. In this regard we have given the following suggestions to be considered by the HLOC and the MoD.

- 1) Meetings on the subject of the Corporatization of Ordnance Factories should be held in a combined manner with all the Recognized Organisations and not separately.
- 2) The 82,000 employees of Ordnance Factories are against the Government decision of Corporatizing the OFB since it will ruin the Ordnance Factories, since as a PSU OFB will not be able to survive for the reasons mentioned in our representation to the Honourable RM.
- 3) The 3 Federations vide letter dated 07.10.2019 and letter dated 01.06.2020 addressed to the Honourable RM we have requested the Honourable RM to delete the terms of reference (a) & (c) given to the HLOC and the HLOC may be asked to study and recommend ways and means and finalise a viable road map for achieving the production target of Rs.30,000 Crore by the OFB in the next 5 years in the present setup as a Government Department.



- 4) As assured by the Secretary (DP) to the Federations in writing that Salary Expenditure and overhead expenditure should be delinked from the cost of the OFB products.
- 5) If the Government feels that the existing structure of OFB is the obstacle for its growth, then the HLOC may recommend for a structure of OFB at par with the Railway Board, ISRO and Department of Atomic Energy.

A copy of our Joint letter addressed to the Secretary (DP) dated 03.06.2020 is enclosed herewith.

**3 FEDERATIONS JOINTLY REPRESENT AGAINST THE GOVERNMENT DECISION FOR IMPLEMENTATION OF GOCO MODEL IN THE ARMY BASE WORKSHOPS UNDER EME.**

The 3 Federations have submitted a joint representation to the Defence Minister protesting against the decision to implement GOCO model in ABWs and have requested him to withdraw the arbitrary decision taken to convert the Army Base Workshops into a GOCO Model. A copy of our joint representation dated 03.06.2020 addressed to the RM is enclosed herewith.

**3 FEDERATIONS SUBMIT JOINT REPRESENTATION AGAINST THE ARBITRARY DECISION TAKEN BY THE MOD TO ABOLISH 9304 VACANCIES IN MES.**

The 3 Federations have today jointly submitted a representation to the Defence Minister protesting against the decision taken by the Government to abolish 9304 posts in MES. We have requested him to reconsider the decision and to revive the abolished vacancies and to fill up those vacancies immediately. A copy of the Joint letter dated 03.06.2020 addressed to the RM on the subject matter is enclosed herewith.



**(C. SRIKUMAR)**  
GENERAL SECRETARY  
AIDEF

09444080885

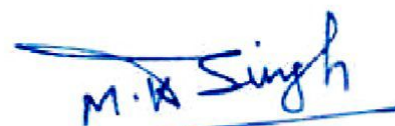
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**(MUKESH SINGH)**  
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Copy To:

**The General Secretaries,**

CDRA, NPDEF, AIBDEF, DGO HQ Employees

Associations and IOFSA.

} for information please

**ALL INDIA DEFENCE EMPLOYEES' FEDERATION**  
**INDIAN NATIONAL DEFENCE WORKERS' FEDERATION**  
**BHARTIYA PRATIRAKSHA MAZDOOR SANGH**  
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

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Ref. No. : 14/AIDEF/INDWF/BPMS/20

Date :03.06.2020

To,

**The Secretary (DP)**

Department of Personnel & Training

South Block, New Delhi – 110 001.

**Subject : Meeting of the High Level Official Committee (HLOC) constituted to interact with the Federations / Confederations of OFB regarding the proposed restructuring of Ordnance Factory Board.**

**Reference : MoD ID No. 1(5)/2019/OFB/DP (Plq-V) dated 02.06.2020.**

Sir,

At the outset we are thankful the Secretary (DP) for accepting our request for holding the meeting of the HLOC to a date after 25-6-2020 considering the COVID-19 lock down situation. Since there will be a full fledged meeting with the Federations in accordance with the above referred letter we feel that there is no requirement for a preliminary discussion with the HLOC on 4-6-2020 since 2 such meetings have already taken place with the HLOC in the past. However the following views of ours may please be placed before the HLOC, which we have already conveyed to the Honourable RM in our letter dated 01-06-2020.

- 1) Meetings on the subject of the Corporatization of Ordnance Factories should be held in a combined manner with all the Recognized Organisations and not separately.
- 2) The 82,000 employees of Ordnance Factories are against the Government decision of Corporatizing the OFB since it will ruin the Ordnance Factories, since as a PSU OFB will not be able to survive for the reasons mentioned in our representation to the Honourable RM.

- 3) The 3 Federations vide letter dated 07-10-2019 and letter dated 01-06-2020 addressed to the Honourable RM we have requested the Honourable RM to delete the terms of reference (a) & (c) given to the HLOC and the HLOC may be asked to study and recommend ways and means and finalise a viable road map for achieving the production target of Rs.30,000 Crore by the OFB in the next 5 years in the present setup as a Government Department.
- 4) As assured by the Secretary (DP) to the Federations in writing that Salary Expenditure and overhead expenditure should be delinked from the cost of the OFB products.
- 5) If the Government feels that the existing structure of OFB is the obstacle for its growth, then the HLOC may recommend for a structure of OFB at par with the Railway Board, ISRO and Department of Atomic Energy.

The above are our preliminary views and further details will be discussed in the full fledged meeting of the HLOC.

Thanking you,

Yours Sincerely,



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Copy to

- 1) **The Defence Secretary**  
Ministry of Defence,  
South Block. New Delhi.
- 2) **The Chairman**  
HLOC
- 3) **The DGOB and Chairman**  
Ordnance Factory Board.  
10-A, S.K.Bose Road,  
Kolkatta - 700 001.



For your kind information  
and favourable action please.



**ALL INDIA DEFENCE EMPLOYEES' FEDERATION**  
**INDIAN NATIONAL DEFENCE WORKERS' FEDERATION**  
**BHARTIYA PRATIRAKSHA MAZDOOR SANGH**  
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

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Ref. No. : 15/AIDF/INDWF/BPMS/20

Date :03.06.2020

To,

**Shri. Rajnath Singhji**  
Hon'ble Defence Minister  
Government of India,  
South Block, New Delhi – 110 001.

**SUBJECT : ARBITRARY ABOLITION OF 9304 CIVILIAN  
VACANCIES IN THE MES.**

Respected Sir,

Your kind attention is drawn to the above subject. We hope that your honour is aware of the fact that during the entire COVID-19 lock down period, the Contractors of MES were not able to provide service to the Armed Forces since they washed of their hands that they cannot supply the manpower during the crisis period. It is the MES civilian employees who by taking all risk of their life during the COVID- 19 spread, cameforward and ensured that there is not disturbance for the Armed Forces and others staying in the residential colonies throughout the Country. It is the MES civilian employees who are working day and night during this COVID-19 crisis even though the authorities not provided them sufficient PPE's required to protect them. In this situation it was a shocking announcement made by the Government that the Honourable RM has approved for abolition of 9304 civilian vacancies permanently. This decision will not only have serious impact on the future smooth functioning of the MES but also takes away the employment opportunity of the youth of this country especially those who belongs to the socially and economically downtrodden section of the society.

Sir, immediately after the arbitrary and unjustified decision taken by your honour the Federations independently protested and the MES employees and their Unions observed various peaceful protest agitations inspite of the COVID-19 lockdown.

The Federations in different forum have represented to the Government that considering the new projects which are being to the MES and the

increased work load on the existing employees, all the civilian vacancies may be filled up since there is no ban on recruitment. The E-in-C has agreed to our proposals and some action was also taken for recruitment. However all of a sudden on the plea of Shekatkar Committee recommendations the authorities have put up arbitrarily for abolition of the 9304 vacancies in MES which has been approved by the Honourable RM. Before taking such a major policy decision there was no discussion in any forum with the Recognized Federations which is a clear violation of JCM scheme . The Government after learning the experience of the betrayal by the Contractors , during the COVID-19 like situation now should reconsider its decision and the abolished vacancies may be restored and steps may be taken for filling up of those vacancies immediately. Awaiting for your earlier and favourable decision please.

Thanking you,

Yours Sincerely,



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Copy to

- 1) **The Defence Secretary**  
Ministry of Defence,  
South Block. New Delhi.
- 2) **The Secretary and CDS.**  
Department of Military Affairs,  
South Block. New Delhi.
- 3) **THE ENGINEER IN CHIEF**  
Military Engineer Service  
Kashmir House, New Delhi – 110 011.

For your kind information  
and favourable action please.



**ALL INDIA DEFENCE EMPLOYEES' FEDERATION**  
**INDIAN NATIONAL DEFENCE WORKERS' FEDERATION**  
**BHARTIYA PRATIRAKSHA MAZDOOR SANGH**

(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

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Ref. No. : 13/AIDEF/INDWF/BPMS/20

Date :03.06.2020

To,

**Shri. Rajnath Singhji**  
Hon'ble Defence Minister  
Government of India,  
South Block, New Delhi – 110 001.

**SUBJECT : REPRESENTATION AGAINST THE GOVT. DECISION FOR  
IMPLEMENTATION OF GOCO MODEL IN THE ARMY  
BASE WORKSHOPS UNDER EME.**

Respected Sir,

It is unfortunate that during the period of COVID-19 lockdown and due to which the employees are in deep distress, physically, mentally and financially, the Govt. of India taking advantage of the situation have arbitrarily taken many policy decisions which will have far reaching implications on the Defence preparedness of our country and service conditions of the Defence Civilian Employees. The Govt. have already decided to Corporatise the Ordnance Factories against which we have submitted separate representation to your honour and the entire workforce of Ordnance Factories are agitating against the Govt. decision. During the same period the Govt. has decided to abolish 9304 posts of MES and have decided to hand over the Army Base Workshops to the various Private Industries in the name of GOCO Model. To start with the Indian Army invited Request For Information (RFI) from interested bidders for operating the Delhi based 505 ABW under the GOCO Model. The Federations have in several forums informed the MoD that handing over the Army Base Workshops to the Private Industries under the GOCO Model is neither in the interest of Defence preparedness of our country nor the interest of more than 12 thousand employees working in these Army Base Workshops.

You will appreciate that Army Base Workshops play an important role in maintenance of the critical war equipments of Indian Armed Forces including important equipments. These Workshops give second life to the Military hardware and other Equipments resulting in huge financial saving to the Govt. including in foreign exchange. We fail to understand that how the Government has taken such a decision



against a Strategic Defence Industry like ABWs. Market principles cannot apply in Army Base Workshops, since it will have high risk to National Security. The GOCO Model in many countries are a failed Model and why should our Country should take a risk on this. Moreover the entire workforce are basically Central Govt. Employees/Defence Civilian Employees recruited through a Scientific Selection process. Their service conditions cannot be changed arbitrarily and illegally and they cannot be asked to work under a Private Operator.

Apart from the above it is understood that the responsibility of implementing the GOCO Model has been given to a tainted company like Price Water House Coopers Pvt. Ltd. You are aware that the PWC has a long history of controversies in India. Its role in the Satyam Computer Services Scam is known to the whole world. The integrity and competency of PWC was questioned several times, since it is linked with different alleged scams related to Global Trust bank, Satyam, King Fisher Airlines etc. It is understood that the Joint Parliamentary Committee has also recommended strong action against the PWC for its alleged role in Global Trust bank Scam.

In this situation asking the PWC to make a Road Map for implementing GOCO Model in ABWs is highly objectionable. Therefore in the interest of the National Security, Defence preparedness, Self Reliance in Defence, Atmanirbhar Bharat Abiyan and the Civilian Employees, we request you to kindly reconsider the decision of implementing the GOCO Model in Army Base Workshops and withdraw the same. It is the interest of our Country's Defence preparedness that Army base Workshops remain as our Integral part of the Army and continue to function as a Govt. organization. In case the Govt. is not prepared to withdraw this decision then the Federations will be forced to plunge into serious Trade Union Action Programme in all the EME Workshops throughout the country.

Awaiting for your favourable response please.

Yours Sincerely,



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