



भारतीय प्रतिरक्षा मजदूर संघ Bharatiya Pratiraksha Mazdoor Sangh

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

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REF: BPMS/ Unions/ Safety/ 88(7/4/L)

Dated: 16.10.2019

To,
The Presidents/ General Secretaries
Unions functioning under OFB

Dear Brothers/ Sisters,
Namaskar

Please find the enclosed letter of Regional Controllorate of Safety (ER), OFB, Kolkata whereby the controllorate has sought support from this federation in extension of cleanliness drive in Ordnance Factories. As you know that in present challenging scenario for Ordnance Factories each and every strategy/ action is required to make the factories of International Standard and provide a safest workplace for its employees so as to compete with other players of the Industry.

Cleanliness is an important safety tool and trade unions may play a vital role in turning this drive into a mass movement for the safety of its members/ workers of the factories.

You are requested to go through the letter and make aware to members of the unions with the importance of Cleanliness in factories through Study Classes or other feasible methods and apprise the federation with the action taken. We should leave no stone unturned for the protection of members of unions/ employees of factories.

Thanking You.

Enclosed: As mentioned

Sincerely Yours

(MUKESH SINGH)

General Secretary/ BPMS &
Member JCM II Level Council (MoD)

Copy to:

Shri M S Rao
Regional Director
Regional Controllorate of Safety (ER)
Bhagirathi House, Park Estate
Ishapore, Nawabganj, 24 PGS (N)
West Bengal- 743144

- thanking for drawing attention of this federation on this issue in interest of the Organization.



एम. एस. राव, भा.आ.नि.से.

M.S. RAO, I.O.F.S.

क्षेत्रीय निदेशक / Regional Director

भारत सरकार, रक्षा मंत्रालय

GOVT. OF INDIA, MINISTRY OF DEFENCE

आयुध निर्माणी बोर्ड

ORDNANCE FACTORY BOARD

क्षेत्रीय संरक्षा नियंत्रणालय (पु.क्षे.)

REGIONAL CONTROLLERATE OF SAFETY (ER)

भागीरथी भवन, पार्क इस्टेट

BHAGIRATHI HOUSE, PARK ESTATE

ईछापुर नवाबगंज, २४ परगणा (उ.)

ISHAPORE-NAWABGANJ, 24 PGS (N)

पश्चिम बंगाल-७४३१४४

WEST BENGAL-743144

सं / No. ADMIN/3/119-20

दिनांक / Date. 20.09.19

Dear Sir,

My greetings to you and all the members of your federation on the eve of Durga Puja. I am writing this to all the three federations to seek their intervention on safety. Accident records indicate that many accidents can be avoided, if

- (1) Passage is not blocked.
- (2) Work-place is not littered and cluttered.
- (3) Work place is cleaned by operator before and after work.
- (4) Machine is cleaned before and after work by operator
- (5) Basic maintenance is done by operators.

Most of the industries are now focussing more on Behaviour based Safety(BBS) programmes involving Social leadership for learning of Safe habits and cleanliness. As per Surveys they are as important as safe conditions. Factories which are clean in general areas and at work places are safer and better in quality and productivity. Cleanliness drive can be a Winning Strategy for Ord. Fys. 5S and TPM can be an organisational Strategy to become competitive. This cannot be achieved by managers only. A mass-movement throughout Ord. Fys. Is needed. Employees shall be enthusiastic about it. Such mass-movements involving operators can take place only with social leadership in federations and unions. I request you to propagate "Cleanliness" as our important "Value" in social behaviour in factories.

I request you to consider issue of federation circulars, advisories appeals and also instructions in union classes. Mass-movements of 5 S and TPM can be a winning strategy for us at this stage. You are awfully busy with organisational problems. But cleanliness can be a business strategy. Foreign defence factories, Indians private factories of our scale are cleaner than OFs. OFs can be cleaner and safer.

I solicit your intervention.

With best regards.

Copy to all unions
भारतीय प्रतिरक्षा मजदूर सघ
प्र.सं.मंत्री.....
सचिव (मुख्यालय).....
कार्यालय मन्त्री/ सहमन्त्री.....
क्रमांक. 9105 दिनांक. 09/10/19
फाइल संख्या.....

Sincerely yours
(M.S. RAO)

Regional Director/RCS(ER)