



भारतीय प्रतिरक्षा मजदूर संघ Bharatiya Pratiraksha Mazdoor Sangh

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

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REF: BPMS / AG's Br / CMFAA / 48 (7/2/R)

Dated: 08.06.2024

To,
The Secretary,
{D(Civ-II)}
Govt of India, Min of Defence,
South Block, DHQ PO,
New Delhi – 110011

Subject: Grant of Modified Field Area Allowance (CMFAA) to Defence Civilian Employees.

Dear Sir,

I am writing to you to bring to your attention a matter of significant concern regarding the disbursement of the Compensatory Modified Field Area Allowance (CMFAA) within defence establishments.

As per the modifications approved by the Union Cabinet based on the recommendations of the 7th Central Pay Commission (CPC) and the Committee on Allowances (CoA), personnel serving in Modified Field Areas are entitled to CMFAA. Specifically, Junior Commissioned Officers/Other Ranks (JCOs/ORs) and their equivalents in the Indian Air Force receive a monthly allowance of Rs. 3600/-, effective from 1st July 2017. However, it has come to our notice that Defence Civilian employees, who serve under the same conditions and in the same establishments, are not extended this benefit.

This disparity in the allowance structure adversely impacts the morale of Defence Civilian employees who work alongside uniformed service personnel under similar operational conditions. It is a matter of concern that such a distinction exists, despite the shared responsibilities and hardships faced by both groups of employees in these challenging environments.

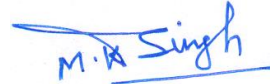
The exclusion of Defence Civilian employees from receiving the CMFAA not only creates a sense of discrimination but also undermines the principles of equality and fairness within the workforce. Therefore, we earnestly request that this issue be reviewed with urgency and that appropriate measures be taken to rectify this discrepancy.

In light of the above, we appeal to you to grant the Modified Field Area Allowance of Rs. 3600/- per month to Defence Civilian employees, thus ensuring parity and boosting their morale. Such an initiative would be in alignment with the spirit of fairness and would recognize the valuable contributions made by Defence Civilians in supporting our nation's defence infrastructure.

We trust that you will consider this matter with the seriousness it warrants and look forward to a positive response at the earliest.

Thanking you.

Sincerely yours



(MUKESH SINGH)

General Secretary/BPMS &
Member, JCM-II Level Council (MoD)

Copy to:

<p>The Director (CP), AG's Branch MP-4(Civ)(C), IHQ of MOD (Army), West Block - 3, Wing-2, R K Puram, New Delhi – 110066 ddgcp.agmp4-mod@gov.in</p>	<p>The Air Officer Personnel (I/c), Air Headquarters, Vayu Bhawan, New Delhi - 110106 aopweb@iaf.nic.in</p>
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- With request to take appropriate action.