



भारतीय प्रतिरक्षा मजदूर संघ Bharatiya Pratiraksha Mazdoor Sangh

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

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REF: BPMS / MOD / Leave / 57 (7/3/L)

Dated: 04.05.2024

To,
The Secretary,
Govt of India, Min of Defence,
South Block, New Delhi – 110011

{Kind attention: Shri A S Rathour, US (Civ-II)}

Subject: Request for Clarification on CCS Leave Rules, 1972 regarding Conversion of Half Pay Leave upto 03 days without Medical Certificate to Commuted Leave.

Sir,

I am writing to bring to your attention a practical issue faced by employees governed by the Central Civil Services (Leave) Rules, 1972 concerning the conversion of Half Pay Leave (HPL) upto 03 days into Commuted Leave.

As per Rule 19 (6) of the CCS Leave Rules 1972, employees can avail leave for a period not exceeding three days at a time without the requirement of a medical certificate. However, such leave is not treated as leave on medical grounds and is debited against leave other than leave on medical grounds. On the other hand, Rule 30(1) allows for the grant of Commuted Leave on medical certificate, wherein twice the amount of such leave is debited against the half pay leave due.

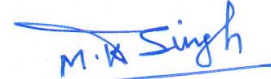
The practical problem arises when an employee wishes to avail up to three days of HPL without a medical certificate and desires it to be converted into Commuted Leave. Currently, there is no provision in the rules for this specific scenario, leading to confusion and inconvenience for employees.

Therefore, I kindly request your intervention to issue necessary clarification or consider amending the relevant portion of the rules. Specifically, it is proposed that the authority competent to grant leave may, in its discretion, waive the production of a medical certificate for applications for leave for a period not exceeding three days at a time. Such leave should be treated as Commuted Leave without the need for a medical certificate, and twice the amount of such leave should be debited against the half pay leave due, in accordance with Rule 30(1) of the CCS Leave Rules, 1972.

This clarification or amendment would streamline the leave application process and alleviate the practical difficulties faced by employees. It would also ensure consistency and fairness in the application of leave rules across government departments.

Thank you for considering this request. Your attention to this matter is greatly appreciated, and I look forward to a favorable response.

Sincerely yours



(MUKESH SINGH)

General Secretary/BPMS &
Member, National Council (JCM)

Copy to: The Secretary,
Deptt of Personnel & Training
Min of Pers, PG & Pensions
Govt of India, North Block, New Delhi – 110001
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- With request to take appropriate action.