

**ALL INDIA DEFENCE EMPLOYEES' FEDERATION**  
**INDIAN NATIONAL DEFENCE WORKERS' FEDERATION**  
**BHARTIYA PRATIRAKSHA MAZDOOR SANGH**  
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)  
**NATIONAL PROGRESSIVE DEFENCE EMPLOYEES FEDERATION**  
**ALL INDIA BAHUJAN DEFENCE EMPLOYEES FEDERATION**

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Joint Circular No. : 19/2021

Date : 02.07.2021

To,

**All the affiliated Unions of  
AIDEF, INDWF, BPMS, NPDEF & AIBDEF**

Joint Meeting of

**AIDEF, INDWF, BPMS, NPDEF & AIBDEF**

unanimously resolved to condemn the draconian Essential Defence Services Ordinance 2021 and to fight back relentlessly to protect the Trade Union rights and the right to strike of Defence Civilian employees !

**08/07/2021 TO OBSERVE "BLACK DAY"**

by wearing Black Badge and holding demonstrations with Black Flag  
in protest against the draconian Ordinance passed by the Cabinet snatching  
the hard earned rights given to the workers under the ID Act 1947 !

**Decisions taken in the joint meeting of AIDEF, INDWF, BPMS, NPDEF & AIBDEF held on 01/07/2021 through Video Conference.**

In the back drop of the Government of India promulgating the draconian Essential Defence Services Ordinance 2021 banning the strike in all the Defence Industry and providing various dangerous provisions and taking away the hard earned rights of the Defence Workers, thereby giving enormous power to the authorities and the police to punish the workers who fight for their genuine demands and grievances, an emergency meeting of the 5 Federations was held on 01.07.2021 through Video conference. The following were present in the meeting.

**AIDEF**

- 1) S.N. Pathak / President
- 2) C. Srikumar / General Secretary

**INDWF**

- 1) Ashok Singh / President
- 2) R. Srinivasan / General Secretary

**BPMS**

- 1) Sadhu Singh/ Vice President
- 2) Mukesh Singh / General Secretary

**NPDEF**

- 1) G. Devarajan / Working President.
- 2) V. Veluswamy / General Secretary.

**AIBDEF**

1. Arun Nagdeve / Working President
2. Mukesh Kumar / General Secretary

The meeting was presided by Shri.S.N.Pathak, President/AIDEF. After detailed deliberations on the various draconian provisions in the EDSO 2021 Ordinance promulgated by the Government of India, it was unanimously decided to condemn the draconian law and also to fight back. Accordingly the following decisions were taken.

- 1) To adopt a resolution condemning the EDSO 2021 and demanding to withdraw the same.
- 2) As already decided to forward a joint letter to all the Chief Ministers, Political Parties, Members of the Defence Parliamentary Standing Committee, Trade Unions and other social organisations seeking support for our struggle against Corporatisation of Ordnance Factories and also against the draconian EDSO 2021.
- 3) 8/7/2021 will be observed as All India Black Day in protest against the draconian EDSO 2021 and also demanding for its withdrawal in all the Defence Establishments by wearing protest Black Badge and holding demonstrations with Black Flag.
- 4) Since the draconian EDSO 2021 takes away the constitutional protection/rights given to the Defence Civilian Employees and also the legal rights for strike given in the ID Act 1947, steps may be taken for appropriate legal action. In this regard all the Federation may consult senior lawyers who are expert in the labour field and thereafter further decisions will be taken.
- 5) To explore the possibility of filing a complaint to the ILO against the draconian EDSO-2021.

- 6) The resolution adopted will be forwarded to the Government and also to the press for publication.

The meeting ended with thanks to the chair.

A copy of the resolution adopted in the joint meeting is enclosed as **Annexure-I** of this joint circular.



**S.N. PATHAK**

President / AIDEF



**C. SRIKUMAR**

General Secretary/AIDEF



**ASHOK SINGH**

President /INDWF



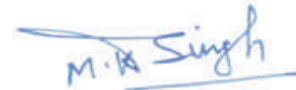
**R. SRINIVASAN**

General Secretary/INDWF



**SADHU SINGH**

Vice President / BPMS



**MUKESH SINGH**

General Secretary/BPMS



**G. DEVARAJAN**

Working President /NPDEF



**V. VELUSWAMY**

General Secretary/NPDEF



**ARUN NAGDEVE**

Working President /AIBDEF



**MUKESH KUMAR**

General Secretary/AIBDEF

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**ALL INDIA BAHUJAN DEFENCE EMPLOYEES FEDERATION**

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Date : 01.07.2021

**RESOLUTION ADOPTED IN THE JOINT MEETING OF THE 5 FEDERATIONS OF**  
**THE DEFENCE CIVILIAN EMPLOYEES (AIDEF, INDWF, BPMS, NPDEF & AIBDEF)**  
**CONDEMNING THE DRACONIAN ESSENTIAL DEFENCE SERVICES ORDINANCE**  
**2021 AND DEMANDING TO WITHDRAW THE SAME!**

In a Joint Meeting of the 5 Federations of the Defence Civilian Employees (AIDEF, INDWF, BPMS, NPDEF & AIBDEF) held on 1-7-2021 through video conference has unanimously resolved to condemn the most draconian Essential Defence Services Ordinance 2021 promulgated by the Government of India. It is most unfortunate to note the manner in which the Government of India is treating its committed and devoted workforce by snatching away the legal right of the Defence workers under the provisions of Trade Union Act 1926 and Industrial Dispute Act 1947. The right to strike is organically linked with the right to collective bargaining and it is an inalienable part of protest by the working people, wherever the employer employee relationship exists. The right to strike is integral of collective bargaining and this right is a legal process recognised by Industrial jurisprudence and supported by social justice. Right to strike has also been recognised by the various conventions of International labour organisation.

The draconian Ordinance has hurted the feelings of the Defence Civilian Employees since they have not resorted to any strike when the country was in need. Rather they have worked day and night without even going to their home for weeks together to fully equip the Armed Forces in all the wars the country has faced after independence including the Kargil war. Even in 2019 when the Government took the arbitrary decision to Corporatise the Ordnance Factories, in the midst of one month strike, the Federations after considering the tense situation in the China Border has withdrawn the strike after 5 days. Even during the Covid-19 pandemic lockdown and



curfew period, it is the employees of the Ordnance Factories who worked day and night risking their life for producing PPEs and sanitizers required for the front line warriors. The workforce of the Ordnance Factories who always channelize their entire resources to equip the Armed Forces with most modern weapons, equipments and troop comfort items doesn't deserve such a treatment from the Government

The Federations of the Defence civilian employees has decided to exercise this last tool of protest in an unavoidable situation since, the Government of India has arbitrarily taken the decision to splinter the 41 Ordnance Factories into 7 non viable corporations which is going to result in its closure in the coming days since Government has decided not to provide workload to these Ordnance Factories on the basis of nomination. The decision taken by the Government is In clear violation of the past written agreements and assurances given by the Ministry of Defence that Ordnance Factories would not be corporatized. The Government has also ignored the various alternative and robust proposals given by the Federations to continue the Ordnance Factories in the present Government itself. The arbitrary and biased decision of the Government takes away the rights and status of the Defence civilian employees who were recruited as Central Government Employees / Defence Civilian Employees under Article 309 of the Constitution of India and being paid from the consolidated fund of India. The Government failed to neither enter into a negotiated settlement with the Federations nor to refer the Dispute for adjudication under the ID Act 1947 inspite of the failure report submitted by the CLC a fortnight before.

The joint meeting of the 5Federations condemn the various draconian provisions given in the Ordinance such as dismissal of the employees without holding any inquiry, to arrest the employees who called the strike, participate in the strike and to punish with imprisonment upto 2 years. Fearing these draconian provisions the 76,000 employees will not surrender their demand to withdraw the Government decision of corporatisation and also to maintain the status of the employees as Central Government Employees / Defence Civilian Employees who were recruited under Article 309 of the Indian Constitution and the right to receive salary and all benefits from the consolidated fund of India. The democratic and legal protest against the state authority misusing the state power against its own employees will continue . The draconian steps taken by the Government to suppress and crush the democratic rights of the Defence Civilian Employees is retrograde, undemocratic, anti worker and is totally unacceptable to the Trade Unions and the entire workforce of the Defence Industry.

The joint meeting of the 5 Federations urges upon the Government of India to withdraw the draconian and colonial EDSO and instead of threatening and crushing its



own employees should come forward to start immediate negotiations with the Federations so as to ensure that the 220 years old pioneer Defence Industry viz Ordnance Factories and its employees are protected and saved.

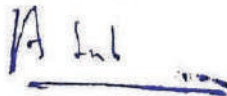
The joint meeting of the 5 Federations calls upon the Defence Civilian employees to remain united and fight back against all these retrograde actions of the Government. The joint meeting also appeals to all the patriotic citizens of the country, all the Trade Unions , political parties, social service organisations to join hands with the Defence civilian employees in their struggle to save the most strategic Defence Industries from closure and sale and also in their struggle to save and protect the democratic and legal right of strike. It is proven time and again that genuine grievances of the working class cannot be strangled through draconian laws and policeraj.

***The joint meeting also unanimously resolved to observe 08.07.2021 as "All India Black Day"***



**S.N. Pathak**

President/AIDF



**Ashok Singh**

President /INDWF



**Sadhu Singh**

Vice President / BPMS



**G. Devarajan**

Working President /NPDEF



**Arun Nagdeve**

Working President /AIBDEF



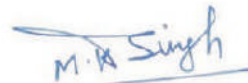
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