ALL INDIA DEFENCE EMPLOYEES' FEDERATION INDIAN NATIONAL DEFENCE WORKERS' FEDERATION BHARTIYA PRATIRAKSHA MAZDOOR SANGH

(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Joint Circular No.: 26/2020 Date: 10.06.2020

To,

All the affiliated Unions of AIDEF, INDWF, BPMS

We are happy to know that the Affiliated Unions of Ordnance Factories have already started taking the Strike Ballot. As already informed to you the Strike Ballot may be completed by 17/06/2020 and the result of the same may be informed by the Unions to the respective Federations before 20/06/2020.

Strike Ballot by Affiliated Unions of DGQA Units functioning inside the Ordnance Factory premises.

The three Federations have jointly decided that since Corporatisation of Ordnance Factories will have serious impact on the DGQA Units functioning within the Ordnance Factory premises, the Unions of DGQA Units functioning inside the Ordnance Factory premises also should take Strike Ballot against Corporatisation of Ordnance Factories. The affiliated Unions of the above DGQA Units may complete their strike ballot on or before 17/06/2020. The DGQA Unions can take the Strike Ballot on the same day, whenever the Ordnance Factory Unions take the Strike Ballot. The result of the Strike ballot may be informed by the DGQA Unions to their respective Federations before 20/06/2020. A copy of the letter given to the Secretary(DP) in this regard is enclosed for your information.

Joint Letter issued to NPDEF & AIBDEF in response to their letters about JAC at the National Level

You are aware that we have already appealed to the NPDEF and AIBDEF to support the agitation including the proposed indefinite strike against Corporatisation of Ordnance Factories. While they have agreed for extending their support, however they have requested to be a part of the JAC at the National Level. In this regard the Three Federations have considered their request and reply was given to them informing them that as such there is no JAC functioning at National level in MoD, only one common issues the three Federations use to consult among themselves and Joint decisions are communicated to the Government being the recognised Federations of Defence Civilian Employees. We have further informed them that both the Organisations will be also consulted before taking any joint decision on future Action programme including the date of commencement of the Indefinite Strike etc. We have once again appealed to them to join all our struggle against the Anti Labour Policies of the Government. A copy of the Joint Letter dated 10/06/2020 addressed to NPDEF & AIBDEF is enclosed for your information.

(C. SRIKUMAR)

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ALL INDIA DEFENCE EMPLOYEES' FEDERATION INDIAN NATIONAL DEFENCE WORKERS' FEDERATION BHARTIYA PRATIRAKSHA MAZDOOR SANGH

(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Ref. No.: 12/AIDEF/INDWF/BPMS/20 Date: 10.06.2020

To,

The Secretary(DP)

Department of Defence Production, South Block, New Delhi – 110 001.

SUBJECT: INTIMATION REGARDING STRIKE BALLOT FOR

INDEFINITE STRIKE AGAINST CORPORATISATION OF ORDNANCE FACTORIES BY UNIONS OF DGQA UNITS FUNCTIONING INSIDE THE ORDNANCE FACTORIES

REFERENCE: JOINT LETTER OF EVEN NO. DATED 01/06/2020.

Sir,

Vide referred above we have informed you that our affiliated Unions functioning in the Ordnance Factories will be taking Strike Ballot between 08/06/2020 and 17/06/2020 for an Indefinite Strike against the arbitrary and unjustified decision taken by the MoD to Corporatise the 41 Ordnance Factories against all the past agreements and assurances. At present it has been decided that the Affiliated Unions of DGQA units functioning inside the Ordnance Factories will also take Strike Ballot between 12/06/2020 and 17/06/2020, since the employees of these Units will also participate in the Indefinite Strike.

This is for your kind information please.

Thanking you,

Yours Sincerely,

(C. SRIKUMAR)

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ALL INDIA DEFENCE EMPLOYEES' FEDERATION INDIAN NATIONAL DEFENCE WORKERS' FEDERATION BHARTIYA PRATIRAKSHA MAZDOOR SANGH

(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Ref. No.: 03/1003/ AIDEF/INDWF/ BPMS/20 Date: 10.06.2020

To,

The General Secretary NPDEF & AIBDEF

SUBJECT: REQUEST FOR INCLUSION OF NPDEF & AIBDEF IN THE

JAC AT THE NATIONAL LEVEL.

REFERENCE : 1) JOINT LETTER OF AIDEF/INDWF/BPMS DATED 25/05/2020

2) AIBDEF LETTER DATED 18/05/2020

NPDEF LETTER DATED 07/06/2020.

Sir,

The request of NPDEF & AIBDEF for their inclusion in the JAC at the National Level in the Defence Ministry has been once again considered by the three Federations. At the outset we would like to clarify that as such there is no JAC officially constituted at the National Level in the Defence Ministry. The JAC at present functions at the Unit Level only. Depending upon the issues concerning the Defence Industry and the Defence Civilian Employees, the three recognized Federations used to consult each other and thereafter jointly represent the issues to the Government and joint decisions are taken for Joint Action Programes. You will also appreciate that the Government will only entertain the correspondence from the recognized Federations who are participating in the National Level JCMs. Negotiations also will be held with the recognized Federations only.

Inspite of the above position in the interest of broad based unity of the Trade Unions and Defence Civilian Employees, there is no objection in consulting the Leadership of NPDEF & AIBDEF and accommodating their views before finalizing our decisions on various Action Programmes including the fixation of date of the commencement of the indefinite strike etc. Therefore we request you to kindly inform

the MoD that you are endorsing the decision taken by the three Federations to go for an Indefinite Strike against Corporatisation of Ordnance Factories and endorse a copy to us. Thereafter in all our future letters/notice to the Government on the various Action programmes we will mention that the Action programmes are endorsed by your Organisations also. We will further discuss the matter.

We hope that this proposal of ours will be acceptable to you. We once again appeal to NPDEF & AIBDEF to extend all your support and cooperation by participating in all Joint Action programmes including the indefinite Strike against the attack on Defence Industry.

Awaiting for your earlier response.

With greetings,

Yours Sincerely,

(C. SRIKUMAR)

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