

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
INDIAN NATIONAL DEFENCE WORKERS' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Joint Circular No. : 37/2020

Date : 31.07.2020

To,

**All the affiliated Unions of
AIDEF, INDWF, BPMS**

**STRIKE NOTICE FOR INDEFINITE STRIKE AGAINST CORPORATISATION OF
OFB ISSUED TODAY TO THE GOVERNMENT AND TO ALL THE
HEAD OF THE ESTABLISHMENTS.**

START SERIOUS PREPARATIONS FOR THE SUCCESSFUL COMMENCEMENT OF THE
INDEFINITE STRIKE
FROM 06.00 AM OF 12/10/2020
BY THE EMPLOYEES OF 41 ORDNANCE FACTORIES AND DGQA UNITS
INSIDE THE ORDNANCE FACTORY COMPLEX.

As already informed to you the three Federations have issued jointly and separately Strike Notice to the Ministry of Defence. We are receiving intimation from our affiliated Unions that in almost all the Factories our Unions have issued strike notice and in many Factories the Strike Notice was issued after holding massive demonstration by maintaining social distance. The Strike Notice was issued by the Federations with a covering letter in which we have mentioned the following:-

It may please be noted that even though under the ID Act 1947, the required Strike Notice period is 6 weeks, the Federations have jointly decided to give 9 weeks' notice period for the Government due to the following reasons:-

- 1) *To make good the loss happened in the Defence Production during the past 4 months due to COVID-19 lockdown in the interest of National Security.*
- 2) *To provide sufficient time for the Government to consider our demands and to take a positive decision.*

3) To overcome the COVID-19 pandemic situation still prevailing in the country very seriously.

The Federation also mentioned that inspite of approaching all the avenues and not getting any positive response on the issue we are forced to go ahead with the Indefinite Strike action as a last resort and the responsibility of which is entirely lies with DDP and MoD only.

A copy of the Joint Letter dated 04/08/2020 addressed to Secretary(DP) and a Joint Press Statement issued by the three Federations is enclosed herewith for your information. The Joint Press Release may please be issued to the Local and National newspapers in your area/station.

Preparations for the Indefinite strike may be intensified and because of the COVID-19 restrictions, our campaigning should be inside the factory by approaching each and every employee and educating them about the danger of the Corporatisation. Joint Circulars issued by the Federations may please be brought to the notice of each and every employee through pamphlets and social media etc. Keep the respective Federations informed about the preparations etc.



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GENERAL SECRETARY
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Copy also to :

The General Secretaries

CDRA, NPDEF, AIBDEF,

DGOF HQ. Employees Associations & IOFSOA

} For your kind information please

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
INDIAN NATIONAL DEFENCE WORKERS' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Ref. No. : 21/AIDEF/INDWF/BPMS/20

Date : 04.08.2020

To,

The Secretary (DP)

Department of Defence Production
South Block. New Delhi.

Subject : Forwarding of the Joint Strike Notice dated 04.08.2020 for commencing indefinite strike from 6 AM of 12.10.2020 against the proposed move of the Government to Corporatize the Ordnance Factory Board.

Reference : 1) Joint Letter of the 3 Federations dated 17/05/2020 addressed to the Hon'ble RM.
2) Joint Letter of the 3 Federations dated 18/05/2020 addressed to the Secretary(DP)
3) Joint Letter of the 3 Federations dated 19/05/2020 addressed to the DGOF & Chairman/OFB.
4) Joint Letter of the 3 Federations dated 26/05/2020 addressed to the Secretary(DP)
5) Joint Letter of the 3 Federations dated 01/06/2020 addressed to the Secretary(DP)
6) Joint Letter of the 3 Federations dated 03/06/2020 addressed to the Secretary(DP)
7) Joint Letter of the 3 Federations dated 10/06/2020 addressed to the Secretary(DP)
8) Joint Letter of the 3 Federations dated 22/06/2020 addressed to the PM and RM.
9) Joint Letter of the 3 Federations dated 08/07/2020 addressed to the Secretary(DP)
10) Joint Letter of the 3 Federations dated 10/07/2020 addressed to the Defence Minister.
11) Joint letter of the 3 Federations dated 14/07/2020 addressed to the Secretary(DP) & Addl. Secretary(D) & Chairman HLOC.
12) Joint Letter of the 3 Federations dated 22/07/2020 addressed to the Secretary(DP), Hon'ble PM & Hon'ble RM.
13) Joint Letter of the 3 Federations & CDRA dated 27/07/2020 addressed to the Secretary(DP).
14) Joint letter of the 3 Federations, dated 31/07/2020 addressed to the Secretary(DP)

Sir,

Please refer to the above communications resting with the DDP on the subject of Corporatisation of Ordnance Factories and the commitment given by the Secretary(DP) to the recognised Federations in the meeting held on 28/07/2020 to discuss about the restructuring of Ordnance Factories. Since no response to our communications, and the commitment given by the Secretary(DP) that he would immediately convey the concerns of the Federations to the Hon'ble RM, accordingly in accordance with our letter dated 31/08/2020 we are going ahead with our decision of serving Strike Notice on 04/08/2020 for commencing the indefinite strike in support of our demands from 06.00 AM of 12/10/2020.

It may please be noted that even though under the ID Act 1947, the required Strike Notice period is 6 weeks, the Federations have jointly decided to give 9 weeks' notice period for the Government due to the following reasons:-

- 1) To make good the loss happened in the Defence Production during the past 4 months due to COVID-19 lockdown in the interest of National Security.
- 2) To provide sufficient time for the Government to consider our demands and to take a positive decision.
- 3) To overcome the COVID-19 pandemic situation still prevailing in the country very seriously.

We are enclosing herewith the Strike Notice dated 04.08.2020 for your kind information and favourable action at the earliest. We still believe that the Government considering the good will and positive approach of the Federations will come forward to settle our demands enclosed with the Strike Notice.

We may also mention inspite of approaching all the avenues and not getting any positive response on the issue, we are forced to go ahead with the Indefinite Strike action as a last resort and the responsibility of which entirely lies with DDP and MoD only.

Thanking you.

Yours Sincerely,



(C. SRIKUMAR)

GENERAL SECRETARY

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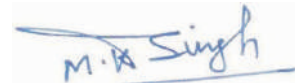
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Copy to :

- 1) **The Defence Secretary**
Ministry of Defence.
South Block , New Delhi.
- 2) **The DGOF & Chairman**
Ordnance Factory Board
Kolkata
- 3) **The DGQA**
O/O the DGQA
Sena Bhawan, New Delhi.
- 4) **The Chief Labour Commissioner**
Ministry of Labour
Shram Shakti Bhawan

For kind information and
necessary action please.

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
INDIAN NATIONAL DEFENCE WORKERS' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Date : 04.08.2020

PRESS RELEASE

FOR FAVOUR OF PUBLICATION

To,

The Editor

No Positive response from the Defence Minister Shri. Rajnath Singh about withdrawal of the decision of Corporatisation of Ordnance Factories.

Trade Unions issued Strike Notice today (04/08/2020) to the Government to commence Indefinite strike from 12/10/2020 onwards

After the announcement of the Finance Minister on 16/05/2020 to convert Ordnance Factories into a Corporation, the 3 recognised Federations of Defence Civilian Employees of 41 Ordnance Factories (AIDF, INDWF & BPMS) have so far submitted 14 representations to the President of India, Prime Minister, Defence Minister, Defence Secretary & Secretary Defence production, demanding to withdraw the decision of the Government, since it is against the interest of National Security and Defence preparedness. None of the representations have been positively considered by the Ministry of Defence. In the meeting held with Secretary(DP) on 28/07/2020, he assured that the concerns of the employees against the Corporatisation of Ordnance Factories will be urgently communicated to the Defence Minister. However till date the Federations have not received any information about the decision of the Defence Minister on our concerns.

In this situation the Federations and the Trade Unions have served Strike notice to the Government today (04/08/2020), in support of the following 3 demands to commence an indefinite strike from 12/10/2020 by the more than 80,000 strong Defence Civilian Employees.

DEMANDS

- 1) To withdraw the proposed move of the Government to convert the departmentally run Ordnance Factories into a Corporation / PSU, as the said move has not been supported by sufficient materials to substantiate not only the so called lack of accountability, autonomy and efficiency in Ordnance Factories, but also violating the commitments given by the Government and Defence Ministers in the past in the various forums and also in the meeting held with Secretary (DP) on 23-8-2019.

- 2) Set up an Expert Committee for studying the requirement / methodology for improving the efficiency, performance, productivity, accountability of the top management, integration of various functions, independent R&D , power for entering into TOT etc., of Ordnance Factory Board in the Government setup itself.
- 3) Not to proceed further for converting the OFB into a Public Sector entity which will adversely affect the existing benefits / rights which the employees of Ordnance Factories and the future entrants are eligible as Central Government Employees / Defence Civilian Employees, with entitlement of subsequent benefits / rights granted to Central Government Employees / Defence Civilian Employees by Government of India from time to time and continue to be paid from the Defence Services estimates / consolidated fund of India.

The Federations while forwarding the strike notice have also informed the following to the Government.

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- 1) To make good the loss happened in the Defence Production during the past 4 months due to COVID-19 lockdown in the interest of National Security.
- 2) To provide sufficient time for the Government to consider our demands and to take a positive decision.
- 3) To overcome the COVID-19 pandemic situation still prevailing in the country very seriously.

The Federation also mentioned that inspite of approaching all the avenues and not getting any positive response on the issue we are forced to go ahead with the Indefinite Strike action as a last resort and the responsibility of which is entirely lies with DDP and MoD only.



(S.N.PATHAK)
President / AIDEF



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General Secretary/AIDEF
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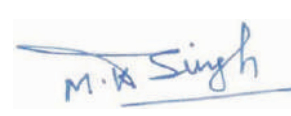
Yours Sincerely,

S/d
(ASHOK SINGH)
President/INDWF



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