

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
INDIAN NATIONAL DEFENCE WORKERS' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Joint Circular No. : 52/2020

Date : 04.09.2020

To,

**All the affiliated Unions of
AIDEF, INDWF, BPMS**

Programmes to be observed during Sept. 2020

- 1) 07/09/2020- Strike Notice to be issued by the Unions of MES, EME, Navy, DGQA, DGAQA, AOC, DRDO, Air Force
- 2) Protest Week from 07/09/2020 to 11/09/2020
- 3) Meet the people's representatives against selling the Ordnance Factories from 07/09/2020 to 12/09/2020.
- 4) Reach the people and meet the people. Programme from 14/09/2020 to 18/09/2020.

Federations protest against the vindictive attitude by the DDP towards the employees of Ordnance Factories

You are aware that the DDP have issued a letter to OFB on 28/08/2020 asking for various information's with regard to the Strike held during 20th to 25th Aug. 2019, such as Photographs, Video clippings, local News media Coverage, State Police Report etc. On this basis OFB has issued a circulars to all GMs. These information's are being asked by the DDP in a vindictive manner. Therefore, the Federations have decided to condemn and protest the above anti labour attitude of the DDP. Accordingly three Federations vide joint Letter dated 03/09/2020 have registered our protest to the Secretary(DP). A copy of joint Letter dated 03/09/2020 addressed to the Secretary(DP) is enclosed as **Annexure-I** of this Joint Circular.

Federations submit joint reply to the OFB letter on the subject of discontinuation of provision of option of willingness before considering promotion to MCM

The OFB based on a reference received from OF Muradnagar have written to the three Federations, vide its letter dated 02/09/2020 asking the views of the Federations on the above subject matter. Since HS-I is the feeder category in the hierarchy for

promotion to MCM, there is no requirement of asking an option from the HS-I employees for promotion to MCM. Option is required to be asked only from MCM for promotion to Chargeman(T). Accordingly the three Federations have given a Joint reply to the OFB in response to the above Letter of OFB. A copy of the joint Letter addressed to DGOF & chairman dated 04/09/2020 is enclosed as **Annexure-II** of this Joint Circular.

Joint Meeting of the three Federations on 05/09/2020 through VC at 18.00 hrs.

A Joint meeting of the three Federations is scheduled to be held on 05/09/2020 through VC at 18.00 hrs to discuss about the preparations of the various Action programmes and about the implementation of the decisions taken in the last Joint Meeting.



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Copy also to :

The General Secretaries

CDRA, NPDEF, AIBDEF,

DGOF HQ. Employees Associations & IOFSOA

} For your kind information please

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
INDIAN NATIONAL DEFENCE WORKERS' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Ref. No. : 34/AIDEF/INDWF/BPMS/20

Date : 03.09.2020

To,

The Secretary(DP)

Department of Defence Production

South Block, New Delhi – 110 001.

**SUBJECT : VINDICTIVE ATTITUDE BY THE DDP TOWARDS THE
EMPLOYEES OF ORDNANCE FACTORIES.**

**REFERENCE : MOD LETTER ID NO. PC-3 TO 2(1)/2020/D(PROD-III),
dated 28/08/2020 ADDRESSED TO OFB.**

Sir,

The DDP vide letter referred above have conveyed the observations made by the Joint Secretary(LS) on the subject of the procedure followed by OFB during Strike in Aug. 2019. The Strike period was regularised by the General Managers of the Ordnance Factories in accordance with the DOP&T guidelines issued from time to time. Apart from this your attention is also drawn to the Judgment of the Hon'ble Supreme court which has categorically ruled that ***"if a strike is legal and justified then wages should be paid to the employees who participated in the strike"***. In spite of the above position the JS(LS) has asked the report from the GMs of all the 41 Ordnance Factories as to what measures were taken to corroborate claims of the employees that they were prevented from attending the Office during 20th to 25th Aug. 2019 Strike e.g., Photographs, Video clippings, local news media coverage, state police's report managing law & Order outside Ordnance Factory at the entrance gate main road etc.

This is the first time that DDP is asking for such an information from the Factories. It is pertinent to mention here that when the Federation leaders were critical about the unhelpful attitude of DDP towards its own employees, the Addl. Secretary(DP) in the meeting held on 28/08/2020 have stated the following :-

"5. As (DP) responded that relationship between the DDP and the OFB along with the Workers/Unions/Federations is a relation of equals".

However in practical it is very clear from the above letter issued by the DDP that the DDP is always vindictive towards its own committed and devoted workforce. We condemn and protest this type of unfair labour practice on the part of DDP. We request you to kindly withdraw the above letter.

Yours Sincerely,



(C. SRIKUMAR)

General Secretary/AIDF

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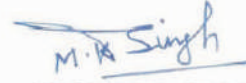


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Copy to

The DGOF & Chairman

Ordnance Factory Board,

10-A, S.K.Bose Road,

Kolkata – 700 001.

For kind information and
favourable action please.

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
INDIAN NATIONAL DEFENCE WORKERS' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Ref. No. : 35/AIDEF/INDWF/BPMS/20

Date : 04.09.2020

To,

The DGOF & Chairman

Ordnance Factory Board,
 10-A, S.K.Bose Road,
 Kolkata – 700 001.

SUBJECT : DISCONTINUATION OF PROVISION OF OPTION OF
WILLINGNESS BEFORE CONSIDERING PROMOTION TO
MCM.

REFERENCE : OFB LETTER NO.PER/I/OFM/GEN, DATED 02/09/2020

Sir,

With reference to the above, we wish to submit that at present HS-I post is the feeder category in the hierarchy for promotion to MCM. Therefore there is no requirement of asking for an option from HS-I Employees before his/her promotion to the post of MCM. Option is required to be asked from the senior MCM only, when they are required to be promoted to Chargeman. In accordance with the general principle of seniority MCM will be treated as en-bloc senior to HS-I for the purpose of promotion to the post of Chargeman.


Yours Sincerely,


(C. SRIKUMAR)

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