

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
INDIAN NATIONAL DEFENCE WORKERS' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Joint Circular No. : 55/2020

Date : 10.09.2020

To,

**All the affiliated Unions of
AIDEF, INDWF, BPMS**

Federations represents to the Defence Minister and Chairman of EGoM against the Terms of Reference given to the EGoM.

You are aware that the Cabinet after its approval to convert the Ordnance Factories in to a Corporation/PSU have constituted a Committee of Empowered Group of Ministers to oversee and guide the entire process of conversion of OFB in to One or more than one 100% Government owned Corporate entities. The EGoM has been given 8 Terms of References. The first Terms of Reference itself is conversion of Ordnance Factory Board in to a single Defence PSU or as multiple DPSUs. After discussions about this Terms of References in the Joint Meeting of the three Federations held on 29/08/2020, it was decided that the Federations should write to the Defence Minister who is the Chairman of the EGoM, informing him that we reject the Terms of Reference given to the EGoM. Accordingly, a Joint Letter has been forwarded to the Defence Minister. A copy of the Joint Letter dated 09/09/2020 is enclosed as **Annexure-I** of this Joint Circular.

OFB asked Senior GMs/GMs of the Ordnance Factories to deliberate upon the Terms of Reference given to the EGoM on Corporatisation of OFB.

OFB vide its letter dated 07/09/2020 have asked all the Senior GMs/GMs to deliberate upon the each points of the Terms of Reference given to the Empowered Group of Ministers on the subject of Corporatisation of Ordnance Factories and to forward their detail comments and before finalising the comments, should take the view points of Unions and Associations and that the same may be incorporated in the comments to be forwarded to OFB. The Federations discussed about this direction of the OFB to the Sr.GMs/GMs, it has been decided that, since the Federations have rejected the Terms of Reference given to the EGoM, the Unions may accordingly inform the Senior GMs/GMs that they also reject the Terms of Reference given to the EGoM. Accordingly, a draft letter addressed to the Sr.GMs/GMs to be given by the Unions is given below.

To,

The General Manager

Subject : Terms of Reference (TOR) of the EGoM – forwarding of comments.

Reference : _____

Sir,

With reference to the above, you are aware that the Employees of this Factory have rejected the decision of the Government to Corporatize the Ordnance Factories through the mandate given in the Strike ballot and accordingly as directed by our Federation, we have already served Strike Notice for commencing Indefinite Strike from 12/10/2020. Therefore, we reject the Terms of Reference of the EGoM, with regard to Corporatizing the Ordnance Factories.

Thanking you,

Yours Sincerely,



(C. SRIKUMAR)
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Copy also to :

The General Secretaries

CDRA, NPDEF, AIBDEF,

DGOF HQ. Employees Associations & IOFSOA

} For your kind information please

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
INDIAN NATIONAL DEFENCE WORKERS' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Ref. No. : 39/AIDF/INDWF/BPMS/20

Date : 09.09.2020

To,

Shri.Rajnath Singh Ji,
Hon'ble Defence Minister
Government of India,
New Delhi.

SUBJECT : TERMS OF REFERENCE OF THE EMPOWERED GROUP OF MINISTERS CONSTITUTED TO OVERSEE AND GUIDE THE PROCESS OF CONVERSION OF ORDNANCE FACTORY BOARD IN TO A CORPORATION/PSU.

Respected Sir,

The DDP has forwarded the gist of the Cabinet Secretariat Letter No.143/1/3/2019-TS, dated 07/08/2020, containing the terms of reference of the EGoM to the recognised Federations. The First terms of reference given to the EGoM is as follows:-

(i) *Conversion of Ordnance Factory Board in to a single Defence Public Sector undertaking (DPSU) or as multiple DPSU's*

Sir, We are unable to comprehend that the prescription, Corporatisation of OFB will solve all the problems faced by it. We also deeply regret such an ill conceived narrative of Corporatisation Model is supported by the MoD policy makers. It is a fact that this standard prescription of Corporatisation has miserably failed everywhere including BSNL and it won't lead OFB to the desired Goal of Atmanirbhar Bharat. We are of the firm view that the Terms of Reference should be broad enough to drive transformation, and not to implement a priori solution, with unintended consequences not discussed and debated. In all our innumerable correspondence with DDP and your goodself, we have categorically rejected the move of the Government to Corporatize the Ordnance Factories. However as an alternative and viable solution, we have stated that we are open to change and transformation for betterment of the organisation, but not necessarily in the line of thinking putforth by MoD. We have proposed that the Ordnance Factories should be given full workload for the next five years, so that the **Ordnance Factories will be able to achieve the targeted Rs.30,000 Crore production value in the existing set up itself.** We have also proposed for appointment of an Expert Committee to achieve this goal.

In the meeting held with Addl. Secretary/DP on 28/08/2020, the Federations pointed out that, since EGoM is a post corporatisation exercise, they do not support the interaction with EGoM and will be against the mandate given by the employees in the strike ballot conducted in every Units.

Sir, in view of the above, being the Chairman of the EGoM and also the senior most Cabinet Minister and Defence Minister, we request you to kindly take up the matter with the Hon'ble Prime Minister with your recommendations that the above Terms of Reference may be withdrawn and instead the EGoM may be empowered to discuss with the stakeholders/Federations to implement the suggestions given by the Federations for strengthening and further improving the functioning of the Ordnance Factories and transforming it into a solution provider for the Armed Forces in the existing Government set up itself. Accordingly the Federations are ready to discuss with the EGoM about the proposal given by us with regard to strengthening and improving the Ordnance Factories in the existing Government setup itself.

Thanking you,

Yours Sincerely,



(C. SRIKUMAR)

General Secretary/AIDEF

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Copy to :

- 1) **The Defence Secretary**
Ministry of Defence.
South Block , New Delhi.
- 2) **The Secretary(DP)**
Department of Defence Production
South block, New Delhi.
- 2) **The Chief of Defence Staff**
And
Secretary to Government of India
Department of Military Affairs
Government of India, South Block
New Delhi.
- 3) **The DGOF & Chairman**
Ordnance Factory Board,
Kolkata.

For kind information and
necessary action please.