

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
INDIAN NATIONAL DEFENCE WORKERS' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Joint Circular No. : 06/2021

Date : 09.03.2021

To,

**All the affiliated Unions of
AIDEF, INDWF, BPMS**

AIDEF, INDWF & BPMS issues Protest letter to the Defence Minister and the other Ministers in the EGOM against the violation of the conciliation settlement and proceeding with the implementation of Corporatisation of Ordnance Factories.

You are aware that when the negotiations with the Federations based on the conciliation settlement reached on 09/10/2020 in the presence of CLC(C) ob our indefinite strike notice against Corporatisation of Ordnance Factories is pending, the Government in violation of the ID Act 1947 is going ahead with its decision to implement Corporatisation of Ordnance Factories. For this purpose an EGOM meeting under the Chairmanship of the Defence Minister was held on 02/03/2021, in which the modalities for implementation of the Corporatisation of OFB was discussed. We are not aware of the outcome of the EGOM meeting. Already we have successfully observed 02/03/2021 as Pledge taking day and thousands of pledge have already reached the office of the Defence Minister and the other Ministers in the EGOM. In this situation the Federations have decided to protest against this illegal and unfair action on the part of the Government. Accordingly the three Federations have issued a Joint letter to the Defence Minister who is the Chairman of the EGOM with the copy endorsed to all the Ministers who are members of the EGOM and also to Secretary(DP). A copy of the joint Letter dated 09/03/2021 addressed to the Defence Minister is enclosed with this Joint Circular.



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Copy also to

The General Secretaries,

NPDEF, AIBDEF, CDRA, IOFSA, NDGBOA, DGOH HQ ASSOCIATIONS,

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
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BHARTIYA PRATIRAKSHA MAZDOOR SANGH
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Ref. No. : 79/AIDF/INDWF/BPMS/21

Date : 09.03.2021

To,

Shri.Rajnath Singhji,
Honble Defence Minister
South Block, New Delhi.

Subject : Protest against violation of the conciliation settlement reached between MoD and Federations on 09/10/2020 in the presence of CLC(C).

Respected Sir,

The Federations vide letter dated 22/02/2021 have already brought to your kind notice that the MoD/DDP has been repeatedly violating the conciliation settlement reached between the MoD and the Federations on our Indefinite Strike Demands against Corporatisation of Ordnance Factories in the presence of CLC(C) on 09/10/2020. The relevant portion of the settlement is once again given below for your kind ready reference.

"it is agreed by the parties that in respect of strike demands dated 04/08/2020, during the pendency of ongoing conciliation proceedings, the Employer will abide by the provisions of Section 33(1) of Industrial Dispute Act 1947 and the Unions will not proceed on proposed Strike from 12/10/2020".

However inspite of our protest we are very much shocked to know that the meeting of the EGOM under your Hon'ble Chairmanship has taken place recently and have discussed about various modalities regarding the implementation of the decision taken by Government to Corporatise the Ordnance Factories. In this regard we would like to bring to your kind notice the following facts.

After the conciliation settlement reached on 09/10/2020 the Secretary(DP) held a meeting with the Federations on 29/10/2020 to discuss about our strike demands.

After discussion Secretary(DP) have requested the following from the Federations. The relevant portion of the minutes of the meeting is reproduced below :-

"However, considering Federation' repeated assertions that performance of OFB can be improved under the present set-up, they may give specific suggestions and action plan not later than 20/11/2020. He further clarified that if their suggestions and action plan is found to be convincing, then only those would be placed for consideration of the EGOM. It was decided to have another meeting in the last week of November 2020".

Accordingly the Federations submitted the alternative/viable proposals on 20/11/2020 to continue the Ordnance Factories in the Government setup itself. Subsequently the Secretary(DP) held another meeting with the Federations on 05/01/2021 and after discussing the alternative proposals given by the Federations, he once again requested the Federations to submit concrete suggestions that are relevant and feasible in the context of improvement in the autonomy, accountability and efficiency of Ordnance Factories. The relevant portion of the minutes of the meeting is reproduced below:

"He emphasised that we must develop the thinking to maximise productivity of the assets created so far. He reiterated that the future structure of OFB should be seen to create a win-win situation. Secretary(DP) mentioned that he is still looking for concrete suggestions that are relevant and feasible in the context of improvement in the autonomy, accountability and efficiency in Ordnance supplies by OFB".

From the above it is amply clear that when a negotiation process based on the conciliation settlement reached between the Employer and the Employees in accordance with the Provisions of Industrial Dispute Act 1947, the MoD/DDP is blatantly repeatedly violating the same. We are of the view that these facts are not brought before the notice of the EGOM in the meeting held on 02/03/2021 by the MoD/DDP authorities. Therefore we once again reiterate that any decision involving Corporatisation of Ordnance Factories when the matter is under negotiation based on the conciliation settlement is illegal, unconstitutional unjustified and will be bad in the eye of law. It is also brought to your notice that the entire workforce of Ordnance Factories have taken a pledge on 2nd March 2021 rejecting the decision of the Government to Corporatise the Ordnance Factories and also to continue as Central Government Employees/Defence Civilian employees till their superannuation from service.

Sir, we are confident that you will consider the entire matter in its true perspective and not to take any decision to convert the Ordnance Factories in to a Corporation and then to privatise it, which will be against the interest of the National Security and Defence preparedness of our country.

Awaiting for your earlier and favourable decision please.

Yours Sincerely,



(S.N.PATHAK)

President / AIDEF



(ASHOK SINGH)

President/INDWF

S/d

(G.THIRUKUMAR)

President/BPMS



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General Secretary/AIDEF

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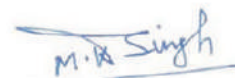


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Copy to:

- 1) **Shri.Amit Shahji,**
Hon'ble Home Minister
North block, New Delhi.
- 2) **Smt.Nirmala Sitharamanji,**
Hon'ble Finance Minister,
North Block, New Delhi.
- 3) **Shri.Ravishankar Prasadji**
Hon'ble Minister of Law & Justice
New Delhi.
- 4) **Shri.Santhosh Gangwarji**
Hon'ble Minister of State(IC) for
Labour & Employment)
New Delhi
- 5) **Shri.Jitendra Singhji**
Hon'ble Minister of State for Personnel
North block, New Delhi.
- 6) **The Secretary(DP)**
Department of Defence Production,
South Block, New Delhi.
- 7) **The Chief Labour Commissioner (C)**
Ministry of Labour,
Shram Shakthi Bhawan, New Delhi.

for kind information and
favourable action please