

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
INDIAN NATIONAL DEFENCE WORKERS' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Joint Circular No. : 62/2020

Date : 28.09.2020

To,

**All the affiliated Unions of
AIDEF, INDWF, BPMS**

MOD issues Instructions to all Joint Secretaries to hold meeting of the Additional Meeting Mechanism

You are aware that in response to our Joint Strike Notice the Dy. CLC(C) convened a joint discussion /conciliation with the MOD Officials and representatives of AIDEF, INDWF & BPMS. We have already circulated the minutes of the meeting. At present the MOD have issued Instructions to all Joint Secretaries of the various wings of MOD for convening the meetings of the Addl. Meeting Mechanism to discuss the issues of the employees. A copy of the MOD Letter dated 28.09.2020 is enclosed as **Annexure-I** of this Joint Circular.

MOD Issues Instructions for holding JCM-III Level Council Meetings

Based on the discussions held with Dy. CLC(C) on 25.09.2020 the MOD has now issued Instructions to all the Directorates to hold the JCM-III Level Council Meetings immediately. A copy of the MOD Instructions dated 28.09.2020 is enclosed as **Annexure-II** of this Joint Circular.



(C. SRIKUMAR)
GENERAL SECRETARY
AIDEF
09444080885
defempfed@gmail.com



(R. SRINIVASAN)
GENERAL SECRETARY
INDWF
09444125799
indwfrsrinivasan@gmail.com



(MUKESH SINGH)
GENERAL SECRETARY
BPMS
09335621629
gensecbpms@yahoo.co.in

Copy also to

The General Secretaries,
CDRA, NPDEF, AIBDEF,
DGOH HQ Employees Associations and IOFSA.

For your kind
information please

Government of India
Ministry of Defence
(Department of Defence)

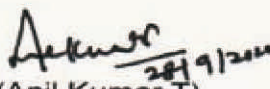
General Secretaries of all three Federations i.e. AIDEF, INDWF and BPMS vide their joint letter dated 01.09.2020 addressed to the Defence Secretary have served the Notice for one-day Strike on 19.10.2020 by the unions of MES, Navy, DRDO, EME, AOC, Air Force, DGQA and DGAQA in support of their own demands and also in solidarity with Ordnance Factory Employees and in support of their indefinite strike from 12.10.2020.

2. In this regard a joint discussion/conciliatory meeting between the Official Side i.e. JS(E), DoD and the Staff Side of MoD Departmental Council i.e. representatives of the Federations has been convened by Deputy Chief Labour Commissioner (Central) through Video Conference on 25.09.2020.

3. The main issue raised in the meeting by the staff side related to non-holding of the meetings of the JCM councils and of Additional Mechanism to provide additional meeting opportunities to staff side to sort out their issues with the concerned authorities (concerned Departments/concerned administrative JS) who are directly responsible to take decision on such issues in MoD.

4. A decision has already been taken with the approval of Defence Secretary to provide additional meeting opportunities to Staff side to sort out their grievances in addition to the existing JCM meeting vide MoD I.D.No.1(1)/2013/D(JCM) dated 22nd December, 2013. However, it appears that the mechanism of holding regular in-house meetings with the recognized federations/confederation i.e. AIDEF, INDWF, BPMS and CDRA at the level of respective Joint Secretaries to deal with the administrative issues directly related to them by holding in-house consultations has not taken off effectively, which leads to avoidable delay in redressal of staff-side grievances.

5. Considering the above, it is reiterated that all concerned Wing Heads are, therefore once again requested to hold regular interaction and consultation with staff side to sort out their grievances in addition to the existing JCM mechanism in place in MoD, the first such interaction may be organized within next two months.


(Anil Kumar T)

Under Secretary to the Government of India
Tele No. 2301 1260

All Joint Secretaries in MoD
I.D. No.17 (1)/2020-D(JCM) dated 28.09.2020

Copy to General Secretaries of AIDEF, INDWF, BPMS and CDRA

Government of India
Ministry of Defence
(Department of Defence)

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4. In view of above all Directorates/Headquarters are requested to convene the JCM level III council meeting immediately before the 19th of October, 2020 to sort out/resolve the pending issues.

Anil Kumar T
28/9/20

(Anil Kumar T)

Under Secretary to the Government of India
Tele No. 2301 1260

Dir(JCM),AG/MP-4(Civ)(d), Army HQ	DCPS, Naval HQ
Dir,PC, Air HQ	Dir.AFMS (PIng), DGAFMS
Dir. (Pers), DRDO, New Delhi.	Director, DGAQA,
DGQA (JCM)	Dir (IR), OFB

I.D. No.17 (1)/2020-D(JCM) dated 28.09.2020

Copy to General Secretaries of AIDEF, INDWF, BPMS and CDRA