
	भारत सरकार / GOVERNMENT OF INDIA रक्षा मंत्रालय / MINISTRY OF DEFENCE आयुध निर्माणी बोर्ड / ORDNANCE FACTORY BOARD 10 ए, एस के बोस रोड / 10 A, S K BOSE ROAD कोलकाता / KOLKATA – 700 001	
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No. PER/I/ACP/MACP/2017	DATE: 07-06-2017	

To

The Sr. General Managers/General Managers
All Ordnance & Ordnance Equipment Factories

Sub: MACP issue - Movement from Semi-skilled to Skilled Grade.

All the Ordnance Factories are requested to refer OFB Letter No. 800/MACP/A/I/551 dated 13.07.2011 (circulated through COMNET on 15.07.2011) wherein it is clarified that movement from Semi-skilled to Skilled Grade is not to be treated as promotion for the purpose of granting financial up-gradation under MACP Scheme. **The appointment in Semi-skilled Grade (Level-1 in the Pay Matrix) for Tradesman is made against the vacancy of Skilled Grade (Level-2 in the Pay Matrix). Semi-skilled grade is the training period of the IEs who are appointed against Skilled grade (Tradesman) and after completion of 2 years (for Annex-'A' trades) or 3 years (for Annex-'B' trades) of regular service in Semi-skilled, they are up-graded to Skilled grade subject to completion of probation period and passing of trade test.**

All the factories are requested to incorporate the above provision clearly in the letter of Offer of Appointment issued to the selected candidates in connection with direct recruitment in Tradesman/Semi-skilled post.


(S K Singh)
Director/IR
For DGOF