## BHARATIYA PRATIRAKSHA MAZDOOR SANGH

भारत सरकार रक्षा मंत्रालय आयुध निर्माणी बोर्ड, आयुध मवल 10-A. शहीद खुदीराम बोल रोड, कोलकाता - 700 001 GOVERNMENT OF INDIA MINISTRY OF DEFENCE ORDNANCE FACTORY BOARD AYUDH BHAVAN 10A. SHAHEED KHUDIRAM BOSE ROAD KOLKATA - 700 001



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No. Per/I/01/CR/658

Date: 10-07-2015

To

The Sr. General Managers/ General Managers
All Ordnance & Ordnance Equipment Factories

Sub: Restructuring of Cadre of Artisan Staff in Defence Establishments in Modification of Recommendations of 6th CPC

Ref: (i) OFB Circular No. 01/CR/A/I/658 dated 17.02.2014

- (ii) PC of A (Fys) Circular No. Pay/Tech-II/04/2014/02 dated 11.02.2014
- (iii) PC of A (Fys) Circular No. Pay/Tech-II/04/2013/22 dated 31.07.2013

It has already been circulated vide Ref.(i) & (ii) above that HS/MCM workers drawing the pay scale of ₹ 5000-8000/- (i.e. Pay Scale of CM-II) by virtue of ACPS upto 31.12.2005 are to be considered for financial up-gradation in the Grade Pay of ₹ 4600/- under 3<sup>rd</sup> MACP, if otherwise eligible.

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Now, some factories and federations have sought clarification regarding 3<sup>rd</sup> MACP up-gradation in respect of the MCM workers who were drawing the pay scale of ₹ 4500-7000/- upto 31.12.2005. The matter has also been discussed in MACP Workshop held at NADP, Ambajhari on 8<sup>th</sup> & 9<sup>th</sup> May, 2015. In this connection, factories are requested to consider such employees for financial up-gradation under 3<sup>rd</sup> MACP in the same Grade Pay of ₹ 4200/- with 3% increment benefit, if otherwise eligible.

PC of A (Fys) has already issued directives to all Branch AOs/LAOs vide Circular No. Pay/Tech-II/04/2013/22 dated 31.07.2013 (copy enclosed) in this regard.

Director/IR

For Director General, Ordnance Factories

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## Circular FAX/Speed Post OFFICE OF THE PRINCIPAL CONTROLLER OF ACCOUNTS (FYS) 10-A, S.K.BOSE ROAD, KOLKATA- 700001 Na Pay/Tech-II/04/2013/22 Date: 31/07/2013 CFAs(Fys) Accounts Officer (Fys) Sub: - Restructuring of cadre of Artisan Staff in Defence Establishment in modification of recommendation of 6th CPC- clarification regarding In continuation to this office earlier circular bearing No. Pay/Tech-II/04/2013/17/Cir dated 03.06.2013, it is intimated that the matter regarding grant of 3rd MACP benefit in the same grade pay of Rs. 4200/- to the MCMs in the light of MoD ID no. 11(5)/2009-D(Civ-I) dated 23.07.2012 has been examined by this office. Accordingly it has been decided that the said benefit may be extended to all eligible MCMs (either in service or going to retire) along with 3% incremental benefit on Band Pay and Gr. Pay of Rs. 4200/-. In this connection it is also mentioned that in cases where such benefit has already been given in the Gr. Pay of Rs. 4600/-, only the grade Pay may be restricted /reduced to Rs. 4200-/. Jt. C.of A. (Fys) has seen. Asst. Controller of Accounts (Fys) Copy to:-(1) The Secretary ... for information. OFB Kolkata (2) The General Manager ... for information and necessary action w.r.t. his OF, Khamaria letter No. 2633/PF/LB dated 21.06.2013. Sr. Accounts Officer (Fys)

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