



भारतीय प्रतिरक्षा मजदूर संघ Bharatiya Pratiraksha Mazdoor Sangh

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

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REF: BPMS / MoL&E / Leave / 57 (7/3/L)

Dated: 23.10.2021

To,
The Secretary,
Govt of India, Min of Defence,
South Block, New Delhi – 110011

Subject: Clarification regarding the quantum of maternity Leave to female Industrial Employees governed by the Factories Act, 1948

Sir,

With due regards, it is submitted that the subject matter was raised by this federation's letter of even number dated 12.09.2019 and in turn vide MoD Id. No. 01(01/2010/D(Civ-II)), dated 04.11.2019 (copy enclosed) the action was initiated by MoD. But the matter is still unresolved.

Therefore, you are requested to expedite the matter.

Thanking you.

Sincerely yours

(MUKESH SINGH)

General Secretary/BPMS &
Member, JCM-II Level Council (MOD)

Copy to: The Under Secretary D(JCM), MoD, New Delhi
- Kindly arrange a meeting with the concerned authorities.

REMINDER-IV

No. 01(01)/2010/D(Civ-II)
Government of India
Ministry of Defence
(Department of Defence)
D(Civ-II)

B-Wing, Sena Bhavan,
New Delhi, the 07 November, 2019

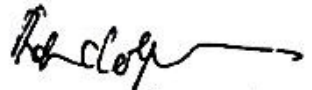
OFFICE MEMORANDUM

Subject: Clarification regarding the quantum of Maternity Leave to female Industrial Employees governed by the Factories Act, 1948

Please refer to this Ministry's OMs of even number dated 21.02.2019, 07.06.2019, 02.08.2019 and 12.09.2019(copies enclosed) vide which it was requested to inform whether the relevant provision (i.e. Sub-section (b) of Explanation (1) under Section 79(1)) of the Factories Act, 1948, related to Maternity Leave to Female Industrial employees has been amended by that Ministry consequent to the amendment in the Maternity Benefit Act, 1961 vide Gazette Notification dated 28.03.2017. However, the desired information is still awaited.

2. Since this Division is receiving many references from various Divisions/Dtes seeking clarification on the above issue, it is once again requested to provide any Order/Notification issued in this regard urgently to this Ministry.

Encl: As above


(Ashok Chakrapani)
OSD(CP Division)
Tel. 23014675

ISH-II Division,
Ministry of Labour & Employment,
Shram Shakti Bhavan, New Delhi.

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प्रमुख प्रोत्तरका मजदूर सच
.....
..... (मुख्यालय).....
..... मन्त्री/ सहायक मन्त्री.....
कपांक... 9225... दिनांक... 07/11/19
..... मन्त्रालय..... 57(7/3/L)

Copy for information to:

OFB. 10 A, S.K. Bose Road, Kolkata-700001	W.r.to their ID No. 265/Per/Policy dated 30.08.2019
General Secretary, BPMS, 2-A, Navin Market, Kanpur-1	W.r.to their Ref No. BPMS/MoL&E/Leave/57(7/3/L 12.09.2019 dated