

Action taken on Agenda Point No. 42 in the Steering Committee meeting for the 90th Departmental Council held on 27.09.2013 in MOD under the Chairmanship of JS (E).

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Directorate General (Pers) E1C
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Integrated HQ of MOD (Army)
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B/20962/Gen/All Command/E1C(2)/21

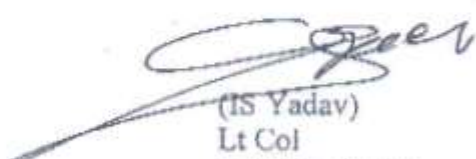
03 Oct 2013

Chief Engineer's

HQ, Southern Command, Pune
HQ, Eastern Command, Kolkata
HQ, Western Command, Chandimandir
HQ, Central Command, Lucknow
HQ, Northern Command, C/o 56 APO
HQ, South Western Command, Jaipur

JCM LEVEL IV MEETING IS HELD BY CWE AND THE LEVEL III MEETING IS HELD AT AG's BRANCH IHQ OF MOD(ARMY)

1. It is seen that JCM level IV meeting is held by CsWE and the level III meeting is held at AG's Branch, IHQ of MoD(Army) with hardly any formal interaction on JCM points at CE, zone and CE Command level. As a result many points which should have been sorted out or resolved at CE, Command level are finding their way to level III meeting at AG's Branch.
2. To avoid this by passing of channel and for ensuring that early resolution of JCM points takes place, AG's Branch has directed that meeting of CE, Commands with Federations and CDRA should take place twice in a calendar year. The first meeting should take place in Jan/Feb and second meeting during July/August. Respective minutes of meetings of CE, Commands with Federations and CDRA should reach this HQ by 15 Mar and 15 Sep positively.


(IS Yadav)
Lt Col
SO-1(Pers)E1C
For E-in-C

c/l

Copy to:-

AG's Branch/MP-4(Civ)(JCM) : wrt their note 14101/90(1)/MP4(Civ)(JCM) dated 23 Sep 2013.

Agenda Point No. 42 - Constitution of the negotiating machinery at Chief Engineer Command/Zone Level for settlement of disputes between civilian employees in MES and the Government.

There are three tiers negotiating machinery in MoD - (i) Lowest Level, (ii) Middle Level and (iii) Top Level. In this machinery the grievances of civilian employees are redressed properly in all the Directorates except MES because at lowest level JCM IV Level is functioning and negotiating with Commander Works Engineer and at Middle Level JCM III Level is functioning and negotiating with the Adjutant General in presence of E-in-C.

Between these two levels various policies like promotion, transfer etc., for civilian employees are being framed/implemented by the Chief Engineer Command/Zone but there is no mechanism to negotiate with concerned authorities.

Hence, it is requested to issue necessary directives to the concerned authorities of MES that a meeting will be held once in 6 months between JCM IV Level members and the Chief Engineer Command/Zone.

Action : D(Works-II)/Army HQ

Comments

D(Works-II)(Encl. 25-A)

The meeting at CE Command level may be held once in a year /6 months.

Army HQ (Encl. 39-A)

E-in-C's Br. has intimated that the meeting at CE Command level may be held once in a year/6 months.

Agenda Point No. 43 - Payment of Overtime Allowance to certain categories of Class IV Staff (erstwhile) viz., Cook, Masalchi, Dhobi, Mali and Barber posted in Ordnance Factory Hospitals.

In Ordnance Hospitals Medical Assistants, Ward Sahayak, Ward Master, Blood Transfusion Assistant, Operation Room Assistant, Operation Room Technician, Pharmacist, Laboratory Technician, Nursing Staff, LDC, UDC, Office Superintendent, Durwan, Store Keeper, Cook, Masalchi, Dhobi, Mali and Barber are being paid Overtime Allowance according to the provision of the Factories Act, 1948 except Cook, Masalchi, Dhobi, Mali and Barber who are being paid Overtime Allowance as per instructions issued vide DOP&T's O.M. No. 15012/3/86-Estt.(Allowance) dated 19.3.1991 on