

APPENDIX TO THE 15TH ADDL MEETING OF THE 12TH TERMAPPENDIX TO THE 15TH ADDL MEETING OF THE 12TH TERMAHQ LEVEL III JCM MEETING

Sl No	Controlling Dte	Point No.	Subject	Name of the Staff Side Member s/Shri	Progress 15th Addl Meeting
1.	E-in-C's Br	10(5M/11T)	Implementation of CAT Calcutta Bench Order OA No.118/87 filed by Sh PK Mohanta & others	N Rangappa	The case was forwarded to Mod along with comments of CEs Command. It has been returned with certain observations in relation to the subject issue with the Expert Committee Report. It was again forwarded after rectifying the observations. The case is with Mod. Reminders have been issued.
2.	EME	21(ii)/(8M/11T)	Grant of ACP to TCM Mate	K K Sharma	07 cases were pending for pay fixation in connection with granting of 1ind ACP in the pay scale of Rs.5500-9000. Out of 07 cases 02 cases have been cleared by audit authorities. Remaining 05 cases are under progress and will be completed in due course. EME has intimated that the delay in exercising option for fixation of pay on grant of 2nd Financial up-gradation under ACP has been condoned by DOP&T

3.	EME	10(V)/12M/11T & 16/1M/12T & 20(I)/3M/12T	Quota in the recruitment of Chageman Grade II Limited Departmental Examination to the post of CM-II	TI Madhavan	EME has intimated that the point has been incorporated in the Draft RR. Mod has been requested to expedite for early finalization of RR.
4	OS Dte	32(I)/5M/12T	Grant of Addl posts of OOC (A) in AOC	Gurcharan Singh	OS Dte has intimated that the request can only be considered after cadre review proposal of AOC clerical cadre is approved by Mod. OS Dte has intimated that the proposal has been received from 'The All India Army Ordnance Corps Clerk's Association' and the same is under examination in this HQ.
5.	EME	21(h)/7M/12T	Non-grant of HS promotion w.e.f. 20 May 2003 to the civilian employees of Vehicle Depot Wkisp EME Avadi	M Jayachandran	The case has been forwarded to Mod/D-O-II) on 27 Jul 09. Mod/D (O-II) has returned the file with some observations. The Auth & held status of V M (MV) w.e.f. 2005 to 2008 and details of DPC held during the period sought from the unit and the case will be submitted to Mod/D-(O-II). EME has intimated that the case is being expedited.
6.	OS Dte	19(K)/5M/12T	Non-fixing of correct inter-grade ratio among 'Viewers' category of AOC	M Jayachandran,	OS Dte has intimated that the earlier case for viewers was progressed separately. However, the same has now been clubbed with cadre review of tradesmen in AOC with the consent of Staff Side and no case in isolation is being proposed for viewers'

					category. The cadre review proposal in r/o all categories of Tradesmen including Viewers in AOC has been submitted to MOD for further consideration.
7.	E-in-C.	19(a)/ 9M/12T	Grant of ACP in the grade of 5000-8000 in the pre-revised scale for eligible Skilled /HS/MCM Category in/MES	Charanjit Singh	The matter has been referred to MOD. The outcome is awaited.
8.	OS Dte	21(i)/7M/12T	Implementation of Cadre Review Proposals for AOC Tradesman category	M Jayachandran	OS Dte has intimated that the cadre review proposal in respect of all categories of Tradesmen of AOC has already been submitted to Mod for further consideration.
9.	E-in-C'S Br	14 (6M/12T)	ACP in respect of Meter Reader Category in MES	Shri Charanjit Singh	Case was taken up with MOD for grant of ACP to Meter Reader on 19 Mar 08. Presently the case has again been submitted by CSCC Section of E-in-C's on 26 Feb 2010. Several rounds of discussion have taken place on the subject. Case is still pending with Mod.

10.	EME	10SCM/10M/12T	Non-consideration of EL and HPL for Encashment of Leave subject to overall limit of 300 days by the Local Audit Authorities (LAO) of 510 Army Base Work Shop.	Shri M Jayachandran	<p>CP (P): Case taken up with MOD/D(Civ) on 10 Jun 09 and reminders sent on 02 Jul 09, 17 Aug 09 and 29 Sep 09 respectively. MOD has intimated that confirmation is being sought from DOP&T. DOP&T letter dated 25 Sep 08 indicated revision of CCS(Leave) Rules, 1972 only and applicability of the said OM to Industrial Employees governed by CDS(IE) Leave Rules 1954 is not mentioned in the DOP&T order.</p> <p>The matter is under consideration between Min of Def & MOD(Fin). MOD has informed that the matter is under consideration in consultation with Ministry of Labour and Employment seeking their views on extension of provision relating to encashment of EL and HPL to Industrial employees working under Ministry of Defence as recommended by the Sixth Central Pay Commission. The matter is still under consideration of Min of Labour as intimated by MOD on 4 Mar 2011.</p> <p>EME: EME vide their note dated 22 Mar 11 has intimated that MOD has informed that the matter is under consideration in consultation with Min of Labour and Employment seeking their views on</p>
	Dir CP(P)	10SCM/12T/32	& Non-implementation of Govt Order in 510 Army Base Workshop Meerut by CDA.	Shri Anil Sharma	

					extension of provision relating to encashment of EL and HPL to industrial employees working under Min of Defence as recommended by the 6th CPC.
11	OS Dte	6SCM/12T/17	Grant of Skilled Promotion to the left out Trades of Tailors Tent Mender, Marker etc. at par with other trades of AOC	Shri Ajay Kumar Mishra	OS Dte has intimated that the cadre review proposal in respect of all categories of Tradesmen in AOC has already been submitted to Mod for further consideration.
12.	OS Dte	6SCM/12T/23 & 8SCM/12T/04	Brazier Tradesmen /checker(Semi- Skilled) of AOC to be granted Promotion as Skilled Tin & Coper Smith of Sawyer	Shri M Jayachandran & Shri Prakash G. Godse	-do-
13.	LWC	10SCM/12T/08	Enhancement of Govt Grant as well as Employees Contribution Towards Labour Welfare Fund	Shri M Jayachandran	LWC has intimated that a meeting was held with DDG (CP). Line Dtes have requested to provide copies of instructions for setting up of Labour Welfare Fund wherever it has not been constituted. The instructions have been compiled and issued to staff Side members.
14.	E-In-C'S Br	22(a)/10M/12T.	Recovery of excess paid Tpt Allowance from Industrial Employees of GE Khadakwasia w.e.f. 01/08/97 to 31/07/04	Shri H Chakraborty	E —In-C's Br 1. The S of C received from GE Khadakwasia was forwarded to Mod.

					<p>2. The Mod sent back case saying that since no civilian in NDA campus is getting the allowances, E-in-C's Branch should approach AG's Br to take up consolidated case for all the civilian employees of NDA.</p> <p>3. AG/MP-4 (Civ)(d) requested Dte of Pers/HQ IDS on 11 Mar 2011 to pursue the case being related to inter service matter but the same has been returned by them on 20 Apr 2011.</p>
15.	Dir CP(MP)	13/12SCM/12T	Payment of Transport Allowance at Lower Rates to Defence (Army) Civilian Employees posted at Kamptee	Shri CH Satyanarayana	<p>Dir CP(MP) intimated on 10 May 11 that HQ IDS asked EIC to take up the matter with Mod as all civilian employees at NDA belong to MES and their pay and allowances are also not paid from the NDA Budget. E-n-C's Br has been requested to take up the case with Mod.</p> <p>Dir CP (MP) vide their note dated 10 May 11 has intimated that the case has been taken up with Mod/D (pay/Services) by CGDA to process the case with Min of Finance. Reply is awaited.</p> <p>Meanwhile, a representation received from the JCM member in the case and the matter was taken up with MOD. MOD has returned the case un actioned stating that since Kamptee is not included in</p>

16.	E-n-C's Br	13SCM/12T/12	Recruitment Rules in R/O of BS II Category In MES	Shri Charanjit Singh	The list of classified cities as UA and also since CCA is abolished after 6th CPC, there is no justification in transport allowance to Def civ emp working in Kamptee at par with employees of Nagpur UA, since the contentions of MOD untenable, the matter is again being taken up with MOD for their consideration.
17.	EME Dte	13SCM/12T/15	Finalization of LDC5 Scheme For Promotion To Chargemen in EME	Shri K K Sharma	EME Dte has intimated that the same has been incorporated in revision of Recruitment Rules of Chargemen and forwarded to Mod.
18.	EME Dte	13SCM/12T/16	Recruitment Rules of Tool Maker Trade In EME	Shri K K Sharma	Draft Recruitment Rules have been Fwd to Mod.
19.	OS Dte	13SCM/12T/23	Cadre Review of Storekeeping Staff of AOC	Shri VP Yadav	OS Dte has intimated that the case has been received back with a query from D(O-II). The query is being referred to staff side for clarification. OS Dte has intimated that the replies to fresh queries of MOD have since been recd from 'The All India Association of Store Keeping Staff of AOC'

					<p>The replies are being examined and the case will be progressed further with MOD, duly incorporated with the replies so received.</p> <p>The case for antedating of cadre review effected in 1999 vide G. o. 1. letter dated 05 Oct 1999, has already been concurred by MoF on 24 Sep 2010. A self contained note has been requested by MOD/D(O-II) on 25 Apr 2011 and the same is being prepared by OS-20 for resubmission.</p>
20	OS Dte	13SCM/12T/24	Cadre Review of AFV Drivers of Ordnance Corps	Shri VP Yadav	<p>OS Dte has intimated that the case for antedating of cadre review effected in 1999 vide Govt of India, Min of Def letter NO. 5224/AFV Dvr/OS-20 /1911/99/D (Civ-I) dated 05 Oct 1999, has already been concurred by MoF vide their I.D NO. 2 (20) /E:III dated 24 Sep 2010.</p> <p>A self contained note was sent to MOD and the same has been returned with fresh queries. The queries are being examined in this HQ for further replies.</p>
21	OS Dte	13SCM/12T/35	Regularisation of Appointment of Saywers of COD Chheeki	Shri Raj Karan	<p>The case was taken up with the MOD who examined the matter in consultation with DOP&T and the proposal was rejected. This position has already been conveyed to the Unit. However, the case has again been submitted to the MOD for reconsideration.</p>

22.	Dir Cp (P) EME	13SCM/12T/68	Denial of Child Care Leave to the Industrial Women Employees of 509 Army Base Workshop Agra	Shri M Jayachandran	Dir Cp (P): The matter has been referred to DOP&T by Mod. Reminder issued on 10 May 2011. EME: The point is taken up with Mod on 10 Jan 2011.
23.	OS Dte	8SCM/12T/02	Non approval of Fixation of Pay in the pay scale of Rs 3050- 4590 and Rs 4000-6000 consequent on Grant of 1st and 2nd ACP respectively to Tailors and Tent mendors working in Ordnance Depot Talegaon Dabhade	Shri Prakash G. Godse	OS Dte have intimated that the case file was resubmitted to Mod/D (O-II) on 13 Jan 2011 for their approval to the grant of 2nd ACP to 19 Tailors in the Pay Scale of Rs. 4000-6000. Reminder issued on 17 Mar 2011 & 18 May 2011.
24.	E-in-C's Br	10 SCM/12T/28	Extension of All Benefits to Defence Civilians posted in Jammu Kathua, Poonch, Rajouri	Shri Charanjit Singh	The S of C for inclusion of Jammu, Kathua, Poonch, Rajauri and Doda for grant of benefit to employees posted there at par with the employees posted elsewhere in the Valley has been forwarded to the Mod in Jan 2011. Reminder issued in Apr 2011.
25.	OS Dte	13SCM/12T/52	Grant of MACPs on the basis of up-gradation of AFV Drivers of OS Dte	Shri VP Yadav	Benefits of higher pay scale to AFV Drivers have already been extended to the petitioners as per the existing Govt policy. In this point perhaps Sh VP Yadav is asking for extension of similar placed persons. A case

					for up gradation of AFV Drivers has been taken up with the MOD by them for their consideration and approval. The case for up gradation of AFV Drivers has already been sent to Mod/D-ii on 02 May 11.
26.	E-in-C's Br	13SCM/12T/66	Implementation of Recommendation of 6th CPC in R/o Fire fighting Staff of E.S.D (M) Kankinara under E-in-C's Branch.	Shri M Jayachandran	The matter of Restructuring of Fire Fighting Staff was taken up by EIA section of this HQ. The case has been referred by QMG Branch to Mod ID (GS) for re-constitution of the core committee. The outcome of the same is awaited. However, the point regarding cadre re-structuring of Fire Fighting Staff is under discussion in Deptt Council Meeting also.
27.	E-in-C's Br	13 SCM/12T /67	Grant of Productivity linked bonus to the Employees of engineer stores Depot (M) Kankinara.	Shri M Jayachandran	It is replied by ESD Kankinara that ESD (M) Kankinara is covered under Factories Act and as such is regularly paying license fee as per Factory Act every year. The nature of work is however similar to Ordnance Factories hence grant of Productivity Linked Bonus instead of Adhoc Bonus is recommended. The recommendations of the ESD are under consideration with concerned section of this HQ.
28.	E-in-C's Br	14SCM/12T/1	Amendment in RRs for promotion for mate (others) in skilled category to Meter Reader and civ Motor Driver	Shri R C Jha	The RRs are under process at Mod. The Staff Side was apprised of the progress.

29.	E-in-C' Br	14SCM/12T/19	Release of vacancies under ADRP in MES.	Shri SC Saha	ADRP for the year 2006-07, 2007-08 & 2008-09 are under consideration of Mod/Def (Finance). The vacancies after ADRP i.e. for the year 2009-10, 2010-11 and 2011-12 are also under finalization and shall be released to CES Command after approval by Competent Authorities.
30.	OS Dte	14SCM/12T/16	Non-implementation of revised Pay Structure and Non-grant of correct grade pay under MACP scheme to the Fire Staff of Ordnance Depot Kolkata.	Shri M Jayachandran	Factual position has been called for from OD Kolkata. It may however be pointed out that <u>Grade Pay of Fireman has been enhanced from Rs.1800 to Rs.1900 wef 01 Jan 2006 only and after implementation of 6th CPC recommendations benefit of MACP due from 31 Aug 08 onward shall be admissible only in the next higher Grade Pay.</u>
31.	Dir CP(MP)	14SCM/12T/28	Grant of Advance increments to stenographers in subordinate offices for acquiring higher speed in shorthand acceptance of award of BOA—regarding	Shri Charanjit Singh	Dir CP (MP):- The Govt letter is clear about treatment of advance increment as pay for all purposes. The Govt letters on the issue have already been circulated. Specific cases alongwith observations of audit authorities, if any, may be referred to this HQ to enable us to take up the issue with CGDA/Mod.

32.	DGMS (A)	14SCM/12T/54	Medical treatment for civilian employees and their dependent family members working in Defence in Military Hospitals/CGHS	Shri H Chakaraborty	<p>DGMS: - Army Medical Corps is fully stretched in providing med cover to service personnel as well as their entitled dependent which include ever increasing number of ex serviceman and their families while there has been no comparable increase in resources of medical services.</p> <p>In majority of military hospital, there is no accn/ resources left to extend treatment to the def employees. As such, Def civilian employee is entitled to med treatment from CGHS/ under CS (MA) Rule 194A. Med facilities from AFMS to the Civilian employees are not recommended. Case may be taken up with CGHS Authority Khadakwasla to mitigate the problems faced by Defence civilian employees.</p>
33.	OS Dte	16(c)/9M/12T	Fixation of pay for LHF 'B' & FED 'B' (Fire Staff) of AOC	Shri M Jayachandran	<p>OS Dte intimated that the case referred to D (O-II) Mod on 25 Aug 2011 with reference to DOP&T for early resolution of the pending issue. Informally ascertained that the file is pending with them and they have been requested to process and finalize the case early.</p>

34.	Dir CP(MP)	13SCM/12T/65	Non grant of concessions & allowances to the defence civilian employees working in the disturbed areas at par with army personnel	Shri M Jayachandran	Dir CP(MP) intimated that the reply has been received from HQ Northern Command and the case has been referred to Mod/D(Civ-II) on 30 Aug 2011 with a request for issuing suitable instructions. Reminder has been issued to Mod/D(Civ-II) on 01 Nov 2011. Reply is still awaited.
35.	SD-7	14SCM/12T/32	Consideration on Compassionate Appointment in case of death of conservancy safai karamchari	Shri Ved Pal Yadav	SD-7 intimated that as per directions of the Chairman, the data based on which Compassionate Appointment made have been verified.
36.	E-in-C's Br	14SCM/12T/53	In-human and pathetic service conditions of "Khansama Chowkidars" of MES	Shri CH Satyanarayna	E-in-C's Br intimated that RR of Khansama-Chowkidar is under final stage of approval with Min of Law. For better career prospects fourth grade structure has been proposed and forwarded to Mod.
37.	OS Dte	14SCM/12T/63	Reimbursement of medical claims denied to the employees of VD, Panagarh and Ammunition Depot, Panagarh by the Audit Authority	Shri B. K. Kar	Mod vide their ID dt 03.03.2011 have intimated that on demand of the Staff Side, the matter regarding reimbursement of medical claims in respect of those employees who are in receipt of fixed medical allowance for being stationed in the interiors was taken up with Min of Health & Family Welfare, who has desired that the details of number of Fixed Medical Allowance beneficiaries in Mod, the place of their posting and financial implications etc. may be forwarded for consideration of the proposal. The requisite info has already been forwarded to AG/MP-4(Civ) vide our letter dt 26 Aug 2011.