



भारतीय प्रतिरक्षा मजदूर संघ Bharatiya Pratiraksha Mazdoor Sangh

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

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Dated: 01.03.2023

To,
Shri Giridhar Aramane, IAS,
Defence Secretary,
Govt of India, Min of Defence,
South Block, New Delhi – 110011

Subject: Meeting with BPMS Federation to resolve the grievances.

Respected Sir,

We can understand that Ministry of Defence is passing through transformation and your priorities are related to these new challenges.

However, we, the members of this federation 'Bharatiya Pratiraksha Mazdoor Sangh', are also expecting for meeting with your good self to invite your attention towards some of the following major issues: -

- 1. Granting of compassionate appointments to the wards of employees of Ordnance Factories & DGEME who died in harness or medically boarded out:-** It is very painful to note that none of the dependents of employees of DGEME and Ordnance Factories, hospitals & schools has been given compassionate appointment in last 02 years. Even cases of such wards are pending who have been selected for compassionate appointment and their Police Verification Report (PVR) is submitted to concerned factories/establishments. It is worth to mention here that GOCO Model has been implemented in DGEME and 41 Ord Fys have been converted into 07 new DPSUs and this federation has already challenged it in the High Court of Delhi.
- 2. Notional extension of Court judgements to similarly placed non-petitioners in MOD:-** It is observed that the employees are being compelled to file litigations to get the similar benefits which are already granted by the Courts/Tribunals to similarly placed other employees of same Establishment/HQrs/Department. For example; (1) Payment of Dress Allowance to industrial employees of MES, DGOS, Ordnance Factories, etc. (2) Payment of Overtime Allowance (including arrears w.e.f. 01.01.2006) in Ordnance Factories including HRA, Transport Allowance & Small Family Allowance.
- 3. Payment of Night Duty Allowance to Defence Civilians at par with Railways' employees:-** NDA is being granted to all eligible non-gazetted employees of Ministry of Railways upto Pay Level — 7 (including those who are granted the benefit of MACP in Pay Level – 8). However, maximum Basic Pay for working out hourly rate of NDA shall remain Rs. 43600/- i.e. the prescribed ceiling fixed vide Board's letter of even number dt. 29.09.2020. But the defence civilians are eligible for NDA, if their basic pay exceeds Rs. 43600/-, though they have to perform night duty. This discrimination should be stopped forthwith.

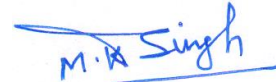
4. **Promotion to the post of MCM in DGEME:** - No vacant post of Master Craftsman in EME Workshops is being filled up by promotion w.e.f. 14.06.2010 on the plea that Recruitment Rules have not been framed/revised. These 13 years should be sufficient time for DGEME/MOD/Gol to frame/revise a Recruitment Rule.
5. **Corporatisation of MES should not be accepted:** A news article is published in 'Times of India' states that a top Army Commander has called for 'Corporatisation' or drastic overhaul the Military Engineer Services (MES) slamming its 'non-performance' and to make it functionally more efficient, productive and cost effective. We need the assurance that any such proposal of 'Corporatisation' of MES will not be accepted.
6. **Compassionate ground transfers of Industrial/Non-Industrial Employees:-** This federation has raised this issue during the meeting with Additional Secretary (DP), Shri Sanjay Jaju and he has issued necessary directives to the authorities. But the same is not being implemented in letter and spirit.

Apart from above, there are some more problems which have not been resolved for a long period and there are very much discontentment amongst the rank and file of Federation. There are very much pressure **to commence a massive agitation programme** from 132nd birth anniversary of 'Bharat Ratna, Dr. B. R. Ambedkar', i.e., 14th April, 2023. However, before commencing any series of agitation, we would like to have a dialogue with the competent authority to resolve the issues amicably.

Therefore, you are requested to spare your precious time to discuss the above mentioned issues with a delegation of BPMS. Kindly intimate the date, time & venue of the meeting as per your own convenience but preferred before 15th March, 2023.

Thanking you.

Sincerely yours



(MUKESH SINGH)

General Secretary/BPMS &
Member, JCM-II Level Council (MOD)