

1/7

Kind Attn: Sh. Mukesh Singh  
BPMs

No.20(4)/2017/D(JCM)  
Government of India  
Ministry of Defence

New Delhi, the 12<sup>th</sup> September, 2017

To

The Chief of the Air Staff,  
New Delhi.

Subject: Productivity Linked Bonus for eligible industrial civilian employees of the Indian Air Force for the year 2016-2017.

Sir,

I am directed to refer to the Productivity Linked Bonus Scheme already circulated vide this Ministry's letter No.F.24(10)/80/D(JCM), dated 2<sup>nd</sup> November, 1983 as amended from time to time, and to convey the sanction of President to the payment of 40 days (Forty days) wages in cash as PLB for the year 2016-2017 to the eligible civilian employees of the Indian Air Force.

2. The entitlement has been worked out on the basis of the working results for the year 2016-2017 in accordance with the agreed formula.

3. The PLB will be paid to all eligible Gp.'B'(Non-Gazetted), Gp.'C' and Gp.'D' civilian employees of Indian Air Force who are covered under PLB Scheme for the accounting year 2016-2017. The calculation ceiling of Rs.7000/- (7000x40/30.4) and other terms and conditions of the PLB Scheme will remain unchanged.

4. Productivity Linked Bonus to the casual labourer will be paid at the assumed wages of Rs.1200/- p.m. (1200x40/30.4) for the accounting year 2016-2017. However, in cases where the actual wages fall below Rs.1200/- p.m., the amount will be calculated on the actual monthly wages. The other conditions remain unchanged.

5. The expenditure on this account will be debitable to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of PLB is to be met out of the sanctioned budget grant for the year 2017-2018.

Ramesh

Contd...../-

6. This issues with the concurrence of the Ministry of Finance (Deptt. of Expenditure) vide their I.D. No. 300349244/E.III(A)/2017 dated 08.09.2017 and MoD (Finance/AG/PB) vide their I.D. No.-152/AG/PB/2017 dated 11.09.2017.

Yours faithfully,

*Kumar*  
12/10/17  
(Pawan Kumar)

Under Secretary to the Government of India

Telefax: 2301 1681

Copy to :-

CGDA, New Delhi  
DADS, New Delhi  
CDA [Central Command], Meerut  
CDA [W.C.], Chandigarh  
CDA [S.C.], Pune  
CDA [E.C.], Patna  
CDA [Air Force], Dehradun  
All Dy. DADs  
The Audit Office, Defence Services, Allahabad and Secunderabad  
The Dy. CDA I/C, Pay Section, New Delhi, Ministry of Defence [Two Copies]  
Air HQ/PC Dte.  
DFA [Budget]  
DFA [Air Force]  
Director Fin. [AG/PB]  
JS[Pers], Ministry of Finance [Deptt. of Expenditure]  
All Staff Side Members of Deptl. Council JCM

Copy Signed in Ink to :-

All Controllers of Defence Accounts.

Copy for information to:-

1. PS to Hon'ble RM/RRM
2. So to Defence Secretary.

No.20(5)/2017/D(JCM)  
Government of India  
Ministry of Defence

New Delhi, dated the 12<sup>th</sup> September, 2017

To  
The Chief of the Naval Staff,  
New Delhi.

Subject : Productivity Linked Bonus for the civilians of the Indian Navy for the year 2016-2017.

\*\*\*\*\*

Sir,

I am directed to refer to the Productivity Linked Bonus Scheme already circulated vide this Ministry's letter No.F.24(9)/80/D(JCM), dated 28<sup>th</sup> September, 1983, as amended from time to time and to convey the sanction of President to the payment of 40 days (forty days) wages in cash as PLB for the year 2016-2017 to the eligible civilian employees of the Indian Navy.

2. The entitlement has been worked out on the basis of the working results for the year 2016-2017 in accordance with the agreed formula.
3. The PLB shall be paid to all eligible Gp.'B' (Non-Gazetted), Gp.'C' and Gp.'D' civilian employees of Indian Navy who are covered under PLB Scheme for the accounting year 2016-2017. The calculation ceiling of Rs. 7000/- (7000x40/30.4) and other terms and conditions of the PLB Scheme will remain unchanged.
4. Productivity Linked Bonus to the casual labourer will be paid at the assumed wages of Rs.1200/- p.m. (1200x40/30.4) for the accounting year 2016-2017. However, in cases where the actual wages fall below Rs. 1200/- p.m., the amount will be calculated on the actual monthly wages. The other conditions remain unchanged.
5. The expenditure on this account will be debitable to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of PLB is to be met out of the sanctioned budget grant for the year 2017-2018.

Contd.....2/-

*Ramesh*

6. This issues with the concurrence of the Ministry of Finance (Deptt. of Expenditure) vide their I.D. No. 300349888/E.III(A)/2017 dated 08.09.2017 and MoD (Fin/AG/PB) vide their Dy.No. 163/AG/PB dated 11.09.2017.

Yours faithfully  
*Kumar*  
(Pawan Kumar)

Under Secretary to the Government of India  
Telefax: 2301 1681

Copy to :-

The CGDA New Delhi  
DADS, New Delhi  
CDA [Central Command], Meerut  
CDA [W.C.], Chandigarh  
CDA [S.C.], Pune  
CDA [E.C.], Patna  
CDA [Navy], Mumbai  
All Dy. DADs  
The Audit Office, Defence Services, Allahabad and Secunderabad  
The Dy. CDA I/C, Pay Section, New Delhi, Ministry of Defence [2 Copies]  
DFA [Budget]  
DFA [Navy]  
Director Fin. [AG]/PB  
The Area Accounts Officer, CDA(Navy), Visakhapatnam, (with  
in Ink)  
JS[Pers], Ministry of Finance [Dept. of Expenditure]  
All Staff Side Members of Deptl. Council (JCM)

Ink to :-

Controllers of Defence Accounts

Attention to:-

to Hon'ble RM/

to Defence Secretary



5/7

**No. 20(3)/2017/D(JCM)**  
**Government of India**  
**Ministry of Defence**

New Delhi, the 12<sup>th</sup> September, 2017.

**To**

**The Chief of the Army Staff,  
New Delhi.**

**Subject : Productivity Linked Bonus for the eligible Defence civilians of the Army  
Ordnance Corps (AOC) for the year 2016-2017.**

Sir,

I am directed to refer to the Productivity Linked Bonus Scheme already circulated vide this Ministry's letter No. F.24(6)/80/D(JCM), dated 28th September, 1983, as amended from time to time, and to convey the sanction of the President to the payment of **40 days (Forty days) wages** in cash as PLB for the year 2016-2017 to the eligible civilian employees of the AOC.

2. The entitlement has been worked out on the basis of the working results for the year 2016-2017 in accordance with the agreed formula.
3. The PLB will be paid to all eligible Gp. 'B' (Non-Gazetted), Gp. 'C' & Gp. 'D' civilian employees of AOC who are covered under PLB Scheme for the accounting year 2016-2017. The calculation ceiling of Rs.7000/-( $7000 \times 40 / 30.4$ ) and other terms and conditions of the PLB Scheme will remain unchanged.
4. Productivity Linked Bonus to the casual labourer will be paid at the assumed wages of Rs.1200/- p.m. ( $1200 \times 40 / 30.4$ ) for the accounting year 2016-2017. However, in cases where the actual wages fall below Rs.1200/- p.m., the amount will be calculated on the actual monthly wages. The other conditions remain unchanged.
5. The expenditure on this account will be debitable to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of PLB is to be met out of the sanctioned budget grant for the year 2017-2018.



Contd....

6/7

- 2 -

6. This issues with the concurrence of the Ministry of Finance [Department of Expenditure] vide their ID No. 300349248/E.III(A)/2017 dated 08.09.2017 and Defence (Finance /AG/PB) vide their Dy. No. 149/AG/PB/2017 dated 11.09.2017.

Yours faithfully

*Pawan Kumar*  
12/9/17  
(Pawan Kumar)

Under Secretary to the Government of India

Telefax: 2301 1681

Copy to :-

The CGDA, New Delhi  
DADS, New Delhi  
DGOS/Army HQ.  
MGO/Army HQ.  
CDA [Central Command], Meerut  
CDA [W.C.], Chandigarh  
CDA [S.C.], Pune  
CDA [E.C.], Patna  
All Dy DADS  
The Audit Office, Defence Services, Allahabad and Secunderabad.  
The Dy. CDA I/C, Pay Section, New Delhi, Ministry of Defence [Two Copies].  
DFA [Budget].  
Director Fin. [AG/PB]  
IS [Pers], Ministry of Finance [Deptt. of Expenditure]  
All Staff Side Members of Deptl. Council JCM

Copy Signed in Ink to:-

All Controllers of Defence Accounts.

Copy for information to:-

- 1, PS to Hon'ble RM/RRM
- 2, SO to Defence Secretary.