

BHARATIYA PRATIRAKSHA MAZDOOR SANGH

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

CENTRAL OFFICE: 2-A, NAVEEN MARKET, KANPUR – 208001, PH & FAX : (0512) 2332222 MOBILE: 09415733686, 09235729390, 09335621629, WEB : www.bpms.org.in

Ref: BPMS / MOD / OTA / 43 A (7/2/R)

Dated: 03.01.2017

To, The Deputy Secretary (CP), Govt of India, Min of Defence, 'B' Wing, Sena Bhawan, New Delhi - 110011

Subject: Payment of Overtime Allowance (OTA) as per revised pay to the

employees of Defence Industrial Establishments under Factories Act,

1948 consequent to implementation of the 7th CPC recommendations.

Respected Sir,

With due regards, your attention is invited to the Anomalies Committee meeting held on 26.12.2016 under the Chairmanship of AS(J) Shri J Rama Krishna Rao wherein we have reflected our concern over the delay in the revision of statutory nature allowance (Over Time Allowance under the Factories Act, 1948) in defence establishments.

In turn, the AS(J) pleased and instructed to resolve the matter of the payment of Over Time Allowance as per revised pay consequent to implementation of 7th CPC recommendations.

Meanwhile, OFB has already submitted its views on the subject matter which is contrary to the statutory provisions and the copy of the OFB's letter is enclosed for your perusal.

Therefore, you are requested to take necessary action so that the issue of the payment of overtime allowance in defence establishments on the revised pay of 07th CPC may be resolved without further delay.

Thanking you.

Enclosed: As mentioned

Sincerely yours

(MUKESH SINGH) Secretary/BPMS &

Member, JCM-II Level Council (MOD)



Government of India Ministry of Defence Ordnance Factory Board Ayudh Bhavan 10-A, Shaheed Khudiram Bose Road Kolkata-700 001



TEL: (033) 22485077-80

No. 525/GENL/Per/Policy (VI)

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Dated: 07-12-2016

To Shri Mukesh Singh Secretary/BPMS & Member, JCM-II Level Council (MOD) 2-A, Navin Market KANPUR-1

> Sub: Payment of Overtime, Piece Work Earning & Incentive Bonus on implementation of instructions of 7th CPC recommendations - regarding.

Ref Secretary/BPMS letter No. BPMS/OFB/OTA/43 A (7/2/R) dated 29-11-2016.

With reference to the above, it is indicated that as desired by MoD vide their letter dated 08/11/2016, the comments / views of OFB on the above subject matter has already been forwarded to MoD vide this office I.D. No.525/GENL/Per/Policy dated 30-11-2016. A copy of the same is forwarded herewith for information and reference please.

Encl.: As stated above

[Dr. (Smt.) Vani A Singh]
Director/Admin

For Director General, Ordnance Factories

GOVERNMENT OF INDIA MINISTRY OF DEFENCE ORDNANCE FACTORY BOARD 10-A, SHAHEED KHUDIRAM BOSE ROAD KOLKATA - 700 001

Sub: Payment of Overtime, Piece Work Earning & Incentive Bonus on implementation of instructions of 7th CPC recommendations - regarding.

Ref: MoD ID No.18(5)/2008/D(Civ-II) dated 08-11-2016.

With reference to above, it is indicated that the General Secretary/BPMS vide his letter dated 30/07/2016 has requested to issue necessary directives for the payment of Overtime Allowance on the revised pay of 7th CPC and also to co-relate the Piece Work and Incentive accordingly.

O2. Regarding payment of OTA as per revised pay, it is intimated that the recommendations of 7th CPC on Allowances (except Dearness Allowances) has been referred to a Committee by the Govt. and as such the recommendations of the 7th CPC on various allowances, including OTA, are yet to be accepted by Govt. as on date. Hence, till a decision regarding acceptance of OTA as per 7th CPC recommendations by the Govt. is received, no further progress can be made in this regard. However, regarding correlation of piecework, action has already been initiated at this end.

[Dr. (Smt) Vani A Singh]
Director/Admin
For Director General, Ordnance Factories

Shri Pawan Kumar, Under Secretary, Ministry of Defence/D(Civ-II) Sena Bhavan New Delhi - 110011

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Copy to :-

Shri M P Singh,
General Secretary,
Bharatiya Pratiraksha Mazdoor Sangh,
(BPMS)
2-A, Navin Market,
Kanpur-208001

For information with reference to his letter No.
BPMS/OFB/OTA/43A
(7/2/R) dated 30-07-2016

O. F. Board I.D. No. 525/GENL/Per/Policy(VI) dated 30-11-2016