

AHM. Sh. Mukesh Kumar  
 Depy. Council JCM Member (B PMS)

New Delhi, dated the 23<sup>rd</sup> September, 2014

To

The Chief of the Naval Staff,  
 New Delhi.

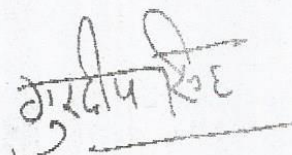
Subject: **Productivity Linked Bonus for the civilians of the Indian Navy for the year 2013-2014.**

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Sir,

I am directed to refer to the Productivity Linked Bonus Scheme already circulated vide this Ministry's letter No.F.24(9)/80/D(JCM), dated 28<sup>th</sup> September, 1983, as amended from time to time and to convey the sanction of President to the payment of **40 days (forty days)** wages in cash as PLB for the year 2013-2014 to the eligible civilian employees of the Indian Navy.

2. The entitlement has been worked out on the basis of the working results for the year 2013 -2014 in accordance with the agreed formula.
3. The PLB shall be paid to all eligible Gp.'B' (Non-Gazetted), Gp.'C' and Gp.'D' civilian employees of Indian Navy who are covered under PLB Scheme for the accounting year 2013-2014. The calculation ceiling of Rs. 3500/- (3500x40/30.4) and other terms and conditions of the PLB Scheme will remain unchanged.
4. Productivity Linked Bonus to the casual labour will be paid at the assumed wages of Rs.1200/- p.m.(1200x40/30.4) for the accounting year 2013-2014. However, in cases where the actual wages fall below Rs.1200/- p.m., the amount will be calculated on the actual monthly wages. The other conditions remain unchanged.
5. The expenditure on this account will be debitable to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of PLB is to be met out of the sanctioned budget grant for the year 2014-2015.



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6. This issues with the concurrence of the Ministry of Finance (Deptt. of Expenditure) vide their I.D. No. 167609/E-III(A)/2014 dated 19.09.2014 and Integrated Finance Division vide their Dy.No. 166/AG/PB dated 23.09.2014.

Yours faithfully

ਗੁਰਦੀਪ ਸਿੰਘ

(Gurdeep Singh)

Under Secretary to the Govt. of India

Tele. 23012414

Copy to :-

The CGDA New Delhi  
DADS, New Delhi  
CDA [Central Command], Meerut  
CDA [W.C.], Chandigarh  
CDA [S.C.], Pune  
CDA [E.C.], Patna  
CDA [Navy], Mumbai  
All Dy. DADs  
The Audit Office, Defence Services, Allahabad and Secunderabad  
The Dy. CDA I/C, Pay Section, New Delhi, Ministry of Defence [2 Copies]  
DFA [Budget]  
DFA [Navy]  
Director Fin. [AG]/PB  
The Area Accounts Officer, CDA(Navy), Visakhapatnam and Kochi, (with  
a copy signed in Ink)  
JS[Pers], Ministry of Finance [Dept. of Expenditure]  
All Staff Side Members of Deptl. Council (JCM)

Copy Signed in Ink to :-

All Controllers of Defence Accounts.

