

No.20(3)/2016/D(JCM)

Government of India

Ministry of Defence

New Delhi, dated the 5th October, 2016

To

The Chief of the Army Staff,
New Delhi.

**Subject: Productivity Linked Bonus(PLB) for the civilian employees of the
EME for the Year 2015-16.**

Sir,

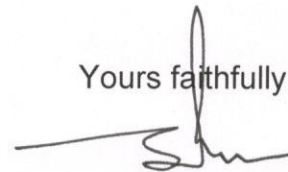
I am directed to refer to the Productivity Linked Bonus Scheme already circulated vide this Ministry's letter No.F.24(8)/80/D(JCM) dated 28th September, 1983, as amended from time to time, and to convey the sanction of President to the payment of **28 days (Twenty Eight days)** wages in cash as PLB for the year 2015-16 to the eligible civilian employees of the EME.

2. The entitlement has been worked out on the basis of the working results for the year 2015-16 in accordance with the agreed formula.
3. The PLB shall be paid to all eligible Gp. 'B' (Non-Gazetted), Gp. 'C' and Gp. 'D' civilian employees of the EME who are covered under PLB Scheme for the accounting year 2015-16. The calculation ceiling of Rs.70000/- (7000x34/30.4) and other terms and conditions of the PLB Scheme will remain unchanged.
4. Productivity Linked Bonus to the casual labourer will be paid at the assumed wages of Rs.1200/- p.m. (1200x34/30.4) for the accounting year 2015-16. However, in cases where the actual wages fall below Rs.1200/- p.m., the amount will be calculated on the actual monthly wages. The other conditions remain unchanged.
5. The expenditure on this account will be debitable to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of PLB is to be met out of the sanctioned budget grant for the year 2016-17.



6. This issues with the concurrence of the Ministry of Finance (Department of Expenditure) vide their ID No. 300308321/E-III(A)/2016 dated 5.10.2016 and MoD (Fin/AG/PB) vide their Dy No. 188/AG/PB dated 5.10.2016.

Yours faithfully,



(Anil Kumar)

Deputy Secretary to the Government of India.

Tel.:- 23011681

Copy to :-

DG, EME
CGDA, New Delhi (10 copies)
DADS, New Delhi
DGOS, /Army HQ. (10 copies)
MGO/Army HQ. (10 copies)
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CDA [W.C.], Chandigarh
CDA [S.C.], Pune
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All Dy.DADS
The Audit Office, Defence Services, Allahabad and Secunderabad.
The Dy. CDA I/C, Pay Section, New Delhi, Ministry of Def.[Two Copies]
DFA [Budget]
Director Fin. [AG/PB]
JS[Pers], Ministry of Finance [Deptt. of Expenditure]
All Staff Side Members of Deptl. Council JCM

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Copy for information to:-

1. PS to Hon'ble RM/RRM
2. SO to Defence Secretary.

No. 20(5)/2016/D(JCM)
Government of India
Ministry of Defence

New Delhi, the 5th October, 2016.

To

The Chief of the Army Staff,
New Delhi.

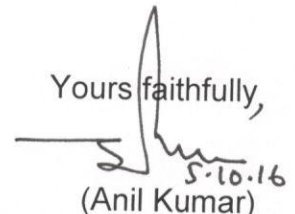
Subject : Productivity Linked Bonus for the eligible Defence civilians of the Army Ordnance Corps (AOC) for the year 2015-2016.

Sir,

I am directed to refer to the Productivity Linked Bonus Scheme already circulated vide this Ministry's letter No. F.24(6)/80/D(JCM), dated 28th September, 1983, as amended from time to time, and to convey the sanction of the President to the payment of **40 days (Fourty days)** wages in cash as PLB for the year 2015-2016 to the eligible civilian employees of the AOC.

2. The entitlement has been worked out on the basis of the working results for the year 2015-2016 in accordance with the agreed formula.
3. The PLB will be paid to all eligible Gp. 'B' (Non-Gazetted), Gp. 'C' & Gp. 'D' civilian employees of AOC who are covered under PLB Scheme for the accounting year 2015-2016. The calculation ceiling of Rs.7000/- ($7000 \times 40 / 30.4$) and other terms and conditions of the PLB Scheme will remain unchanged.
4. Productivity Linked Bonus to the casual labourer will be paid at the assumed wages of Rs.1200/- p.m. ($1200 \times 40 / 30.4$) for the accounting year 2015-2016. However, in cases where the actual wages fall below Rs.1200/- p.m., the amount will be calculated on the actual monthly wages. The other conditions remain unchanged.
5. The expenditure on this account will be debitable to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of PLB is to be met out of the sanctioned budget grant for the year 2016-2017.
6. This issues with the concurrence of the Ministry of Finance [Department of Expenditure] vide their ID No. 300308327/2016-EIII(A) dated 5.10.2016 and Defence (Finance /AG/PB) 183/AG/PB dated 5.10.2016.

Yours faithfully,



5.10.16
(Anil Kumar)

Deputy Secretary to the Govt. of India
Tele. 23011681

Copy to :-

The CGDA, New Delhi
DADS, New Delhi
DGOS/Army HQ.
MGO/Army HQ.
CDA [Central Command], Meerut
CDA [W.C.], Chandigarh
CDA [S.C.], Pune
CDA [E.C.], Patna
All Dy DADS
The Audit Office, Defence Services, Allahabad and Secunderabad.
The Dy. CDA I/C, Pay Section, New Delhi, Ministry of Defence[Two Copies].
DFA [Budget].
Director Fin. [AG/PB]
JS[Pers], Ministry of Finance [Deptt. of Expenditure]
All Staff Side Members of Deptl. Council JCM

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2. SO to Defence Secretary.

A handwritten signature in black ink, consisting of a vertical stroke with a loop at the top and a horizontal stroke at the bottom.

No.20(4)/2016/D(JCM)

Government of India

Ministry of Defence

New Delhi, the 5th October, 2016

To

**The Chief of the Air Staff,
New Delhi.**

**Subject : Productivity Linked Bonus for eligible industrial civilian employees
of the Indian Air Force for the year 2015-2016.**

Sir,

I am directed to refer to the Productivity Linked Bonus Scheme already circulated vide this Ministry's letter No.F.24(10)/80/D(JCM), dated 2nd November, 1983 as amended from time to time, and to convey the sanction of President to the payment of **40 days (Forty days)** wages in cash as PLB for the year 2015-2016 to the eligible civilian employees of the Indian Air Force.

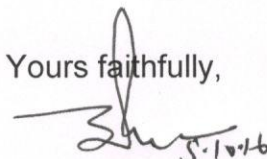
2. The entitlement has been worked out on the basis of the working results for the year 2015-2016 in accordance with the agreed formula.
3. The PLB will be paid to all eligible Gp.'B'(Non-Gazetted), Gp.'C' and Gp.'D' civilian employees of Indian Air Force who are covered under PLB Scheme for the accounting year 2015-2016. The calculation ceiling of Rs.7000/-(7000x40/30.4) and other terms and conditions of the PLB Scheme will remain unchanged.
4. Productivity Linked Bonus to the casual labourer will be paid at the assumed wages of Rs.1200/- p.m.(1200x40/30.4) for the accounting year 2015-2016. However, in cases where the actual wages fall below Rs.1200/- p.m., the amount will be calculated on the actual monthly wages. The other conditions remain unchanged.
5. The expenditure on this account will be debitable to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of PLB is to be met out of the sanctioned budget grant for the year 2016-2017.

Contd...../-



6. This issues with the concurrence of the Ministry of Finance (Deptt. of Expenditure) vide their ID No. 300308319/E-III(A)/2016 dated 05.10.2016 and MoD (Finance/AG/PB) vide their Dy. No. 194/AG/PB dated 5.10.2016.

Yours faithfully,



(Anil Kumar)

Deputy Secretary to the Govt. of India
Tel.No.23011681

Copy to :-

CGDA, New Delhi
DADS, New Delhi
CDA [Central Command], Meerut
CDA [W.C.], Chandigarh
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CDA [Air Force], Dehradun
All Dy. DADs
The Audit Office, Defence Services, Allahabad and Secunderabad
The Dy. CDA I/C, Pay Section, New Delhi, Ministry of Defence [Two Copies]
Air HQ/PC Dte.
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DFA [Air Force]
Director Fin. [AG/PB]
JS[Pers], Ministry of Finance [Deptt. of Expenditure]
All Staff Side Members of Deptl. Council JCM

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2. So to Defence Secretary.

No.20(2)/2016/D(JCM)

Government of India

Ministry of Defence

New Delhi, dated the 5th October, 2016

To

**The Chief of the Naval Staff,
New Delhi.**

Subject : **Productivity Linked Bonus for the civilians of the Indian Navy for the year 2015-2016.**

Sir,

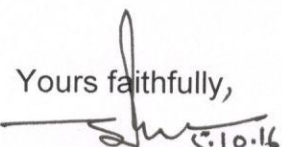
I am directed to refer to the Productivity Linked Bonus Scheme already circulated vide this Ministry's letter No.F.24(9)/80/D(JCM), dated 28th September, 1983, as amended from time to time and to convey the sanction of President to the payment of **40 days (forty days)** wages in cash as PLB for the year 2015-2016 to the eligible civilian employees of the Indian Navy.

2. The entitlement has been worked out on the basis of the working results for the year 2015 -2016 in accordance with the agreed formula.
3. The PLB shall be paid to all eligible Gp.'B' (Non-Gazetted), Gp.'C' and Gp.'D' civilian employees of Indian Navy who are covered under PLB Scheme for the accounting year 2015-2016. The calculation ceiling of Rs. 7000/- (7000x40/30.4) and other terms and conditions of the PLB Scheme will remain unchanged.
4. Productivity Linked Bonus to the casual labourer will be paid at the assumed wages of Rs.1200/- p.m.(1200x40/30.4) for the accounting year 2015-2016. However, in cases where the actual wages fall below Rs.1200/- p.m., the amount will be calculated on the actual monthly wages. The other conditions remain unchanged.
5. The expenditure on this account will be debitable to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of PLB is to be met out of the sanctioned budget grant for the year 2016-2017.

Contd.....2/-



6. This issues with the concurrence of the Ministry of Finance (Deptt. of Expenditure) vide their I.D. No. 300308324/E-III(A)/2016 dated 05.10.2016 and MoD (Fin/AG/PB) vide their Dy.No. 187/AG/PB dated 5.10.2016.

Yours faithfully,

(Anil Kumar)

Deputy Secretary to the Govt. of India
Tel:- 23011681

Copy to :-

The CGDA New Delhi
DADS, New Delhi
CDA [Central Command], Meerut
CDA [W.C.], Chandigarh
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CDA [Navy], Mumbai
All Dy. DADs
The Audit Office, Defence Services, Allahabad and Secunderabad
The Dy. CDA I/C, Pay Section, New Delhi, Ministry of Defence [2 Copies]
DFA [Budget]
DFA [Navy]
Director Fin. [AG]/PB
The Area Accounts Officer, CDA(Navy), Visakhapatnam and Kochi, (with a copy signed in Ink)
JS[Pers], Ministry of Finance [Dept. of Expenditure]
All Staff Side Members of Deptl. Council (JCM)

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