



# BHARATIYA PRATIRAKSHA MAZDOOR SANGH

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

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REF: BPMS / MOD / Pay Fixation / 60 (7/3/L)

Dated: 18.07.2016

To,  
The Under Secretary D(Civ-I),  
Govt of India, Min of Defence,  
'B' Wing, Sena Bhawan,  
New Delhi – 110011

**REMINDER-1**

**Subject: Fixation of Pay of ex-serviceman re-employed in Defence Establishments.**

Reference: 1. This federation's letter of even no. Dated 10.05.2016  
2. MoD ID No. 11(1)/2008-D(Civ-1), Dated 12.01.2009

Respected Sir,

With due regards, your attention is invited to the letter cited under reference (1) wherein it has been submitted that DoP&T issued instruction vide O.M. No. 3/13/2008-Estt. (Pay II), Dated 11.11.2008 on the applicability of CCS (RP) Rules, 2008 to persons re-employed in Government Service after retirement and whose pay is debit to Civil Estimates and it was forwarded to all the Dtes/HQrs in MoD vide letter cited under reference (2).

Later, DoP&T amended the relevant provisions of CCS (Fixation of Pay of re-employed pensioners) Orders, 1986 and circulated the same vide O.M. No. 3/19/2009-Estt. (Pay II), dated 05.04.2010 and explained the Para 4(b) (i) & Para 4(b) (ii) by an illustration as under:-

A Colonel who retired with basic pay of Rs. 61700 (Grade Pay Rs. 8700, pay in Pay Band Rs. 53000) is re-employed as a Deputy Secretary in an organization with Grade Pay of Rs. 7600. In this case, on re-employment, his basic pay will continue to be Rs. 61700. However, his Grade Pay on re-employment will be Rs. 7600 and the pay in Pay Band Rs. 54100. Thereafter, the non-ignorable part of the pension will be reduced from the pay so fixed.

Re-employed Ex-servicemen of 515 Army Base Workshop under DGEME have brought to the notice of this federation that the management is not complying with the above instructions in correct perspective (not protecting the last pay) which is causing discontentment.

Therefore, you are requested to issue necessary directives to D (O-II) / DGEME so that the pay of re-employed ex-servicemen of 515 ABW may be fixed as per DoP&T O.M. No. 3/19/2009-Estt. (Pay II), dated 05.04.2010.

Thanking you.

Sincerely yours

**(MUKESH SINGH)**

Secretary/BPMS &

Member, JCM-II Level Council (MOD)