



BHARATIYA PRATIRAKSHA MAZDOOR SANGH

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

CENTRAL OFFICE: 2-A, NAVEEN MARKET, KANPUR – 208001, FAX : (0512) 2296229
MOBILE: 09415733686, 09235729390, 09335621629, WEB : www.bpms.org.in

REF: BPMS / OFB / Piece Work / SC (4/3/L)

Dated: 17.08.2017

To,
Shri A K Agarwal, IOFS,
Sr General Manager,
(Chairman, Sub Committee),
Ord Fy Khamaria,
Jabalpur - 482005

Subject: Meeting of the committee for correlation of Piece Work rates with 7th CPC pay scales.

Respected Sir,

With due regards, your attention is invited to the last meeting on the subject matter held on 05.06.2017 at OFB HQ Kolkata under your Chairmanship, wherein it was decided to conduct the next meeting within a month.

But the meeting has not taken place till date whereby the issue is unresolved and that is causing irrecoverable financial loss to the piece worker earners.

Therefore, you are requested to convene the meeting as soon as possible.

Thanking you.

Sincerely yours

(MUKESH SINGH)

Secretary/BPMS &

Member, JCM-II Level Council (MOD)

Copy to:

The Director (Admin),
Ordnance Factory Board,
10 A, S K Bose Road,
Kolkata – 700001

- With request to take similar action.



BHARATIYA PRATIRAKSHA MAZDOOR SANGH

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

CENTRAL OFFICE: 2-A, NAVEEN MARKET, KANPUR – 208001, FAX : (0512) 2296229
MOBILE: 09415733686, 09235729390, 09335621629, WEB : www.bpms.org.in

REF: BPMS / OFB / INCENTIVE / SC (4/3/L)

Dated: 17.08.2017

To,
The DGOF & Chairman,
Ordnance Factory Board,
10 A, S K Bose Road,
Kolkata - 700001

REMINDER

Subject: Incentive Scheme for the employees of Ordnance Factories.

Reference: 1. Point No. 5.4 of General Points raised by Shri Sadhu Singh in the JCM-III Level Council (OFB) meeting held on 14.06.2016 at GSF Cossipore.
2. This federation's letter of even no. dated 28.11.2016

Respected Sir,

With due regards, it is submitted that all the 03 recognized federations have already reflected their views and recommended to extend the existing incentive scheme (incentive bonus) for examiners deputed for quality control at par with the maintenance workers in Ord & Ord Equipment Factories.

It is learnt that all the Ord & Ord Equipment Factories have also submitted the necessary inputs to the OFB in response to OFB letter No. 754/PER/POLICY(PT), Dated 23.11.2015, 02.12.2015 & 17.12.2015 on the subject matter. And as per status report on the General Points raised by the staff side members in the 19th Ordinary Meeting of OFB JCM-III Level Council (11th Term) held on 14.06.2016, the committee under the Chairmanship of Shri S C Bajpai, Addl DGOF (AV HQ) on the subject matter has accepted and recommended the same in its report of Part-I. Since then, the beneficiaries (examiners) are eagerly waiting for the compliance of the recommendations.

In such circumstances, you are requested to take appropriate action expeditiously so that the examiners may get the incentive bonus at par with the maintenance workers without further delay.

Thanking you.

Sincerely yours

(MUKESH SINGH)

Secretary/BPMS &

Member, JCM-II Level Council (MOD)



BHARATIYA PRATIRAKSHA MAZDOOR SANGH

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

CENTRAL OFFICE: 2-A, NAVEEN MARKET, KANPUR – 208001, FAX : (0512) 2296229
MOBILE: 09415733686, 09235729390, 09335621629, WEB : www.bpms.org.in

REF: BPMS / OFB / Common Seniority / SC (4/3/L)

Dated: 17.08.2017

To,
The DGOF & Chairman,
Ordnance Factory Board,
10 A, S K Bose Road,
Kolkata - 700001

Subject: Dry Run for Common Seniority of the IEs of Ordnance Factories.

Reference: 1. Point No. 5.11 & 10.1 of General Points raised in the JCM-III Level Council (OFB) meeting held on 14.06.2016 at GSF Cossipore.
2. This federation's letter of even no. dated 28.11.2016

Respected Sir,

With due regards, your attention is invited to the General Points raised by Shri Sadhu Singh (Point No. 5.11) & Shri B R Naresh Kumar (Point No. 10.1) in the meeting held on 14.06.2016 to carry out Dry Run to study the effects of common seniority of Industrial Employees of Ord & Ord Equipment Factories.

It was further discussed in the 20th Ordinary Meeting of JCM-III Level Council under your Chairmanship on 21.10.2016 and you have assured to re-look into the matter.

In such circumstances, you are requested to issue necessary directives to conduct dry run in some of the Ordnance Factories without further delay so that final decision may be taken by OFB on the seniority related issues of Industrial Employees.

Thanking you.

Sincerely yours

(MUKESH SINGH)

Secretary/BPMS &

Member, JCM-II Level Council (MOD)



BHARATIYA PRATIRAKSHA MAZDOOR SANGH

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

CENTRAL OFFICE: 2-A, NAVEEN MARKET, KANPUR – 208001, FAX : (0512) 2296229
MOBILE: 09415733686, 09235729390, 09335621629, WEB : www.bpms.org.in

REF: BPMS / OFB / Transfer Policy / 113 (7/4/R)

Dated: 17.08.2017

To,
The DGOF & Chairman,
Ordnance Factory Board,
10 A, S K Bose Road,
Kolkata - 700001

Subject: Framing of Transfer Policy for Group 'B' & 'C' Cadres in OFB

Reference: 1. Remarks No. 5.10 (d) raised in the 21st Ordinary Meeting of JCM-III Level Council (OFB) held on 12.04.2017 at OFB HQRS Kolkata.

Respected Sir,

With due regards, your attention is invited to the remarks of Shri B R Naresh Kumar {Point No. 5.10(d)} in the meeting held on 12.04.2017 wherein he reiterated his demand to frame the transfer policy for IES, NIEs & NGOs of Ord & Ord Equipment Factories. He has earlier demanded (Point No. 6.4 of 21st Steering Committee meeting held on 30.03.2017) to settle the issue without delay.

It is worth to mention here that the Federations and Associations have already given a joint draft transfer policy for IES, NIEs & NGOs and to formulate the transfer policy OFB has constituted the Rajvir Singh Committee which have submitted its recommendations to OFB.

Further, vide DoP&T OM No. 11013/10/2013-Estt.A, Dated 02.07.2015 all the Ministries/Departments have been directed to frame a transfer policy and place in public domain the transfer policy.

In such circumstances, you are requested to resolve this issue without further delay.

Thanking you.

Sincerely yours

(MUKESH SINGH)

Secretary/BPMS &

Member, JCM-II Level Council (MOD)