

BHARATIYA MAZDOOR PRATIRAKSHA MAZDOOR SANGH

8TH PAY COMMISSION PROPOSED PAY MATRIX

Proposed Pay Matrix

Pay Band	5200-20200			9300-34800			15600-39100			37400-67000			67000-79000	75500-80000	80000	90000
Grade Pay	1800	1900 & 2000	2400 & 2800	4200	4600	4800	5400	6600	7600	8700	8900	10000				
Pre-revised Pay	18000	19900 & 21700	25500 & 29200	35400	44900	47600	53100 & 56100	67700	78800	118500	131100	144200	182200	205400	225000	250000
Level with merger	1	2 & 3	4 & 5	6	7	8	9 & 10	11	12	13	13A	14	15	16	17	18
Fitment Factor	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Revised Entry Pay	72000	86800	116800	141600	179600	190400	224400	270800	315200	474000	524400	576800	728800	821600	900000	1000000
Pay on DNI	76300	92000	123800	150100	190400	201800	237900	287000	334100	502400	555900	611400	772500	870900		
3	80900	97500	131200	159100	201800	213900	252200	304200	354100	532500	589300	648100	818900			
4	85800	103400	139100	168600	213900	226700	267300	322500	375300	564500	624700	687000	868000			
5	90900	109600	147400	178700	226700	240300	283300	341900	397800	598400	662200	728200				
6	96400	116200	156200	189400	240300	254700	300300	362400	421700	634300	701900	771900				
7	102200	123200	165600	200800	254700	270000	318300	384100	447000	672400	744000	818200				
8	108300	130600	175500	212800	270000	286200	337400	407100	473800	712700	788600	867300				
9	114800	138400	186000	225600	286200	303400	357600	431500	502200	755500	835900					
10	121700	146700	197200	239100	303400	321600	379100	457400	532300	800800						
11	129000	155500	209000	253400	321600	340900	401800	484800	564200							
12	136700	164800	221500	268600	340900	361400	425900	513900	598100							
13	144900	174700	234800	284700	361400	383100	451500	544700	634000							
14	153600	185200	248900	301800	383100	406100	478600	577400	672000							
15	162800	196300	263800	319900	406100	430500	507300	612000	712300							
16	172600	208100	279600	339100	430500	456300	537700	648700	755000							
17	183000	220600	296400	359400	456300	483700	570000	687600	800300							
18	194000	233800	314200	381000	483700	512700	604200	728900								
19	205600	247800	333100	403900	512700	543500	640500	772600								
20	217900	262700	353100	428100	543500	576100	678900									
21	231000	278500	374300	453800	576100	610700	719600									
22	244900	295200	396800	481000	610700	647300	762800									
23	259600	312900	420600	509900	647300	686100										
24	275200	331700	445800	540500	686100											
25	291700	351600	472500	572900												
26	309200	372700	500900	607300												
27	327800	395100	531000	643700												
28	347500	418800	562900	682300												
29	368400	443900	596700													
30	390500	470500	632500													
31	413900	498700	670500													
32	438700	528600														
33	465000	560300														
34	492900	593900														
35	522500	629500														
36	553900															
37	587100															